

2019

Clayton Police Department Annual Report



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<https://www.townofclaytonnc.org/Police/annual-reports.aspx>



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Introduction

Each year, the Clayton Police Department gathers information from each division to generate the annual report. The annual report is used to provide transparency to the public about the Department's performance, accomplishments, organizational changes, and crime trends.

Since its inception, CPD has developed into a nationally accredited agency that has a strong partnership with community. CPD currently employs 47 sworn personnel and 3 civilians.



In 2019, CPD was organized into three divisions; the Administrative Services, Investigative Services, and Patrol Services. The Administrative Service Division includes the Traffic Enforcement Unit, Community Action Team, CALEA Manager, Training Sergeant, School Resource Officers, Animal Control, and Park Officer. The Investigative Service division consists of general crimes and vice investigators. The Patrol Division consists of the four patrol squads, which includes three K-9 officers.

CPD services 13.51 square miles and a population of 24,887. Its FY19 operating budget was \$5,217,173.00. The Police Department offset some general fund expenditures through receiving a Governors Highway Safety Program (GHSP) grant, drug forfeitures, and other sources of revenue.

Message from the Chief

2019 saw the dawning of a new age with the celebration of 150 years of incorporation for the Town of Clayton. I can only imagine what this town looked like so many years ago. Horse drawn buggies on dusty dirt roads for certain. Still, our ancestral residents laid the foundation for us. We have certainly come a long way and grown exponentially since those early days. The Town of Clayton now has more the 23,000 residents.

The time of the year is here again where we share our successes and our failures in the 2019 Annual Report. And, once again, I hope you find this to be an open and honest depiction of our department. In it, you will read information about crime rates, motor vehicle crashes, employee awards and commendations, and a host of other items of interest. Hopefully, you will get to know a little more about us and what we do.

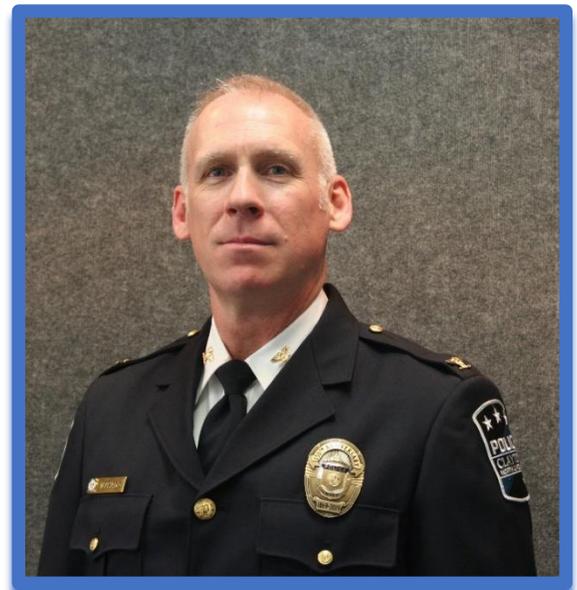
One of the most significant highlights this year is the department receiving its 4th Advanced Accreditation Award from the Commission on Accreditation for Law Enforcement Agencies (CALEA). We are one of only about 60 agencies in North Carolina to be internationally accredited and even fewer with as many continuous reaccreditations as us. A great deal of hard work goes into making this a reality and we are extremely proud of this accomplishment. We also continued successful programs like Christmas with a Cop and Pack a Police Car this year with generous support from businesses and residents. We continue to focus on making special events safe and successful downtown for all involved. We created our first-ever multi-year strategic plan by involving people from the community. They told us what they wanted us to invest in and we listened.

Ultimately, we want a relationship with you. We want to be partners together in making Clayton a great place to be. Only when we invest time and energy and truly commit to open and honest dialog, will we be successful in that endeavor. Crime and victimization have no friend here in Clayton.

As Chief of Police, I continue to be humbled to have this opportunity to lead the exceptional men and women of the Clayton Police Department. They make my job easy and pleasant. As am I, you should be proud to have a such a professional group of men and women in this town.

Lastly, I make myself available to you. I am always interested in opportunities for us to improve how we do business and in hearing when we do our business well. Never hesitate to reach out to me.

Your friend, partner, and Police Chief: Blair Myhand



Mission, Vision, & Values**Mission**

To deliver outstanding police service to everyone; every time.

Vision

To be a model of law enforcement excellence by exceeding the highest standards of quality in our profession.

Values***Commitment:***

We are committed to serving others before ourselves by being alert and vigilant, never influenced by bias or prejudice, and unwavering in the performance of our duties. We are respectful, fair, and ethical in every instance. We do more, endure more, and are more.

Professionalism:

We are responsive and adaptive to our community because we endeavor to be skilled, efficient, and effective in our actions and behavior. We model integrity, honesty, and bravery no matter the cost. Perfection is not our goal; excellence is.

Distinction:

We are distinct because we welcome challenge and demand teamwork. We promote creativity and innovation to achieve our maximum potential. There are none other like us.

Slogan

"The Keepers of Clayton"

Accreditation



CALEA is the Commission on Accreditation for Law Enforcement Agencies. As an organization, it establishes high standards and assesses volunteer agencies for compliance. International accreditation promotes community policing through advocacy, procedural justice, employee accountability, transparency, and integrity. Accreditation proves an agency's strong leadership foundation and connections with the local, county, or state governments. CALEA reduces an agencies level of risk or liability within the community thus allowing a savings in tax dollars to the citizens; it also holds agencies at a higher accountability internally through strong standards.



In 2019, Clayton Police Department completed and was awarded its fourth Advance Accreditation Award. The award signifies that Clayton Police Department has met 480 law enforcement standards. It is an example to our community that the department is committed to excellence.

Grant Positions

In January 2019, the Clayton Police Department grew by the creation of two new positions, both of which were achieved through a grant. The Department embarked on establishing the first ever School Resource Officer (SRO) program and continued into year two of three of the North Carolina Governor's Highway Safety Program (NCGHSP) traffic enforcement position grant.



SRO Positions were created through a grant dedicated to assigning SROs to every middle school throughout the state of North Carolina. Officer Scott Holzshu and Officer Aurora Stanley were selected as the Department's first ever SRO's and successfully completed SRO training at the North Carolina Justice Academy in December 2018. Officer Holzshu and Officer Stanley were respectively assigned to Riverwood Middle School and Clayton Middle School, while also being responsible for the

feeder elementary schools. The two officers reported to their assigned school in January 2019 and have been a welcomed addition for school staff and students.



GHSP Traffic Position was awarded to the Clayton Police Department in October 2018 and added a much-needed traffic officer to the depleted unit. The grant provides funding for one officer for three years, including salary, equipment, and vehicles. NCGHSP currently funds 93 projects throughout North Carolina, totaling over \$14,000,000.00 this year. The Clayton Police Department has been a contributing participant in NCGHSP initiatives for over twenty years.

Officer Timothy Marquis was selected as the traffic officer allotted by the grant and assumed his new duties in late 2018. In 2019, Officer Marquis was issued the NCGHSP grant vehicle, a 2019 Ford Mustang GT. Officer Marquis has been extremely proactive in the education and enforcement of traffic laws throughout the Town of Clayton.

New Hires

2019 was marked by many new hires for the Clayton Police Department. The creation of the two grant positions, a retirement, military deployment, and other factors necessitated the hiring of officers to fill the vacancies. The department is selective in its hiring process resulting in the addition of nine high caliber officers.



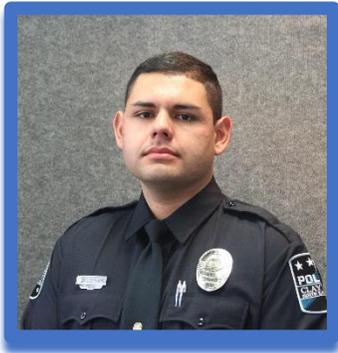
Officer Patrick Smith joined CPD with a previous five total years' experience with the Morrisville and Roanoke Rapids Police Departments.

Officer Randy Baity joined CPD with over 19 years' experience with the Wake County Sheriff's Office.



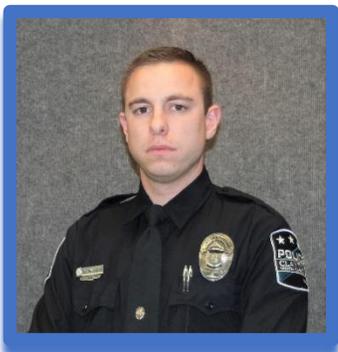
Officer Timothy Marquis is a graduate of the Johnston Community College's Basic Law Enforcement Training with out of state corrections experience.

Officer Victoria Lee is a graduate of the Johnston Community College's Basic Law Enforcement Training with no prior experience.

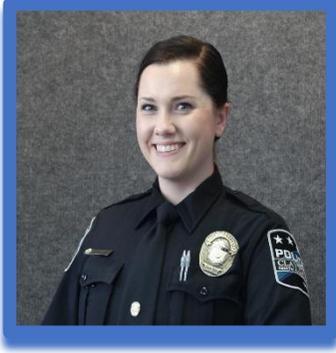


Officer Carlos Lerma is a graduate of the Haywood Community College's Basic Law Enforcement Training and previously worked part-time with the Western Carolina University Police Department.

Officer Corey Cedeno joined CPD with over four years' experience with Asheville Police Department. Officer Cedeno is a First Lieutenant in the North Carolina Army National Guard and was called to active duty shortly after being hired by CPD.



Officer Robert Mallett is a graduate of the Coastal Carolina Community College's Basic Law Enforcement Training with no prior experience.



Officer Morgan McKinney is a graduate of the Johnston Community College's Basic Law Enforcement Training with no prior experience.

Officer Gregory Morris joined CPD with one-year previous experience with RDU Police Department.



Promotions

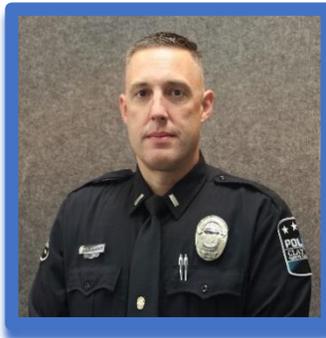


Sergeant Owen Phillips was promoted to Sergeant in April 2019. Sergeant Phillips has been with the Clayton Police Department since February 2009. He has 14 years of law enforcement experience, serving as patrol officer, traffic officer, and community officer. Sergeant Phillips holds an Advance Law Enforcement Certificate and a Master's Degree in Human Resources from Western Carolina University. Sergeant Phillips is currently assigned to the Patrol Division.

Sergeant Jeff Young was promoted to Sergeant in April of 2019. Sergeant Young came to the Clayton Police Department in November 2014, after serving with the Benson Police Department. He has more than 9 years' experience serving as a patrol officer and a community officer. Sergeant Young holds an Intermediate Law Enforcement Certification and a Bachelor's Degree in Business Administration from Miller-Motte College. Sergeant Young is currently assigned to the Patrol Division.



Professional Development



Lieutenants John LeQuire and **Kenneth Lunger** graduated from the Administrative Officers Management Program (AOMP) at North Carolina State University. AOMP is a 12-week academic program that provides management and leadership education for law enforcement executives. Lieutenant LeQuire is currently assigned to the Support Service Division and Lieutenant

Lunger is assigned to the Patrol Division of the Clayton Police Department.



Bachelor's Degree



Intermediate Law Enforcement certification



Officer Komivi Ekoule joined the Clayton Police Department in August 2018 from UNC Greensboro Police Department. In 2019, Officer Ekoule graduated from Liberty University with a Bachelor's Degree in Interdisciplinary Studies and received the Intermediate Law Enforcement Certificate.



Master's Degree



Sergeant Owen Phillips graduated from Western Carolina University with a Master's Degree in Human Resources.



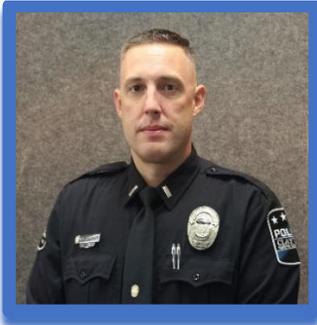
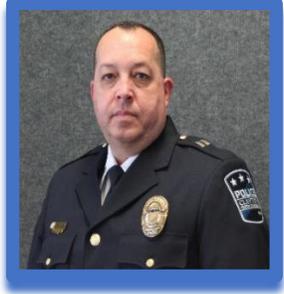
Intermediate Law Enforcement certification

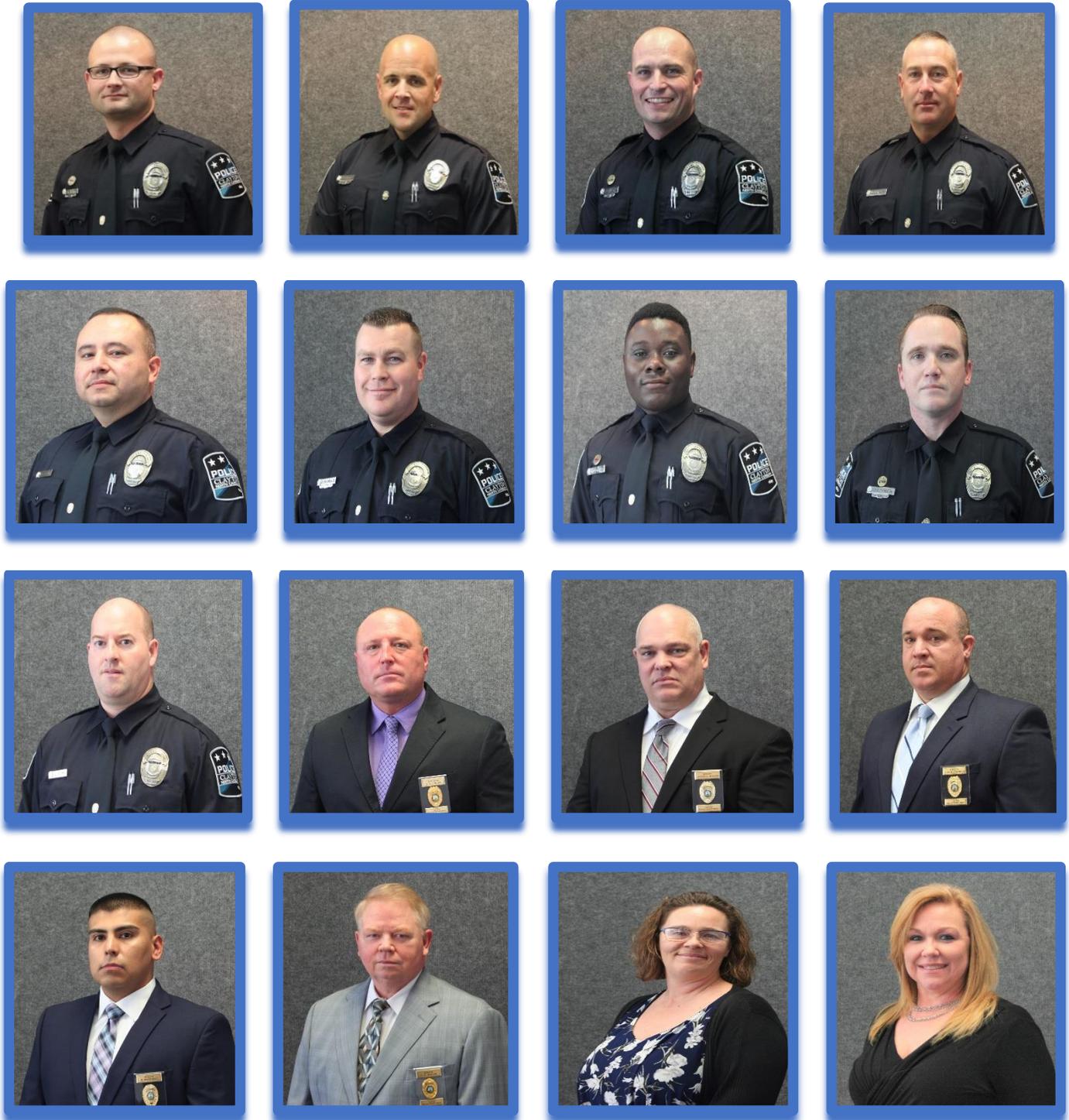


Officer Gregory Morris was awarded the Intermediate Law Enforcement Certificate through the NC Criminal Justice Education and Training Standards Division in November 2019.

Awards

Unit Commendation





On Monday, December 9, 2019, several members of the Clayton Police Department demonstrated their dedication, professionalism, and service to the citizens of the Town of Clayton, while investigating a homicide which encompassed multiple crime scenes.

These Officers and employees responded at a moment's notice to assist. Some were recalled from home to help with the crime scene and answer calls for service, while others stayed past the end of their tour of duty, all without complaint and with the understanding of the importance

Commitment - Professionalism - Distinction

of the tasks at hand. They showed extreme dedication to their profession and worked diligently to ensure the suspect was identified and captured swiftly. Because of these members dedication and professionalism, the suspect in this homicide was in custody within four hours of the incident.

All were recognized and awarded the Unit Commendation Award for their commitment, dedication, and professionalism as the "Keepers of Clayton."



Meritorious Service



Captain John Coley has served the citizens of Clayton with distinction and professionalism for almost thirty years. Captain Coley has served in several capacities throughout his tenure, most recently as the Investigative Service Division Commander. During his tenure, Captain Coley provided excellent guidance and leadership to his team and has been a staple in the community.

It is rare for a Law Enforcement Professional to be dedicated to an agency for his entire career, but even more rare for them to "finish strong." Captain Coley not only "finished strong," he finished out in the field working with the men and women he led, for the community he dedicated his life to serving.

Captain John Coley has been awarded the Meritorious Service Award for his commitment and dedication to the citizens of the Town of Clayton and the officers of the Clayton Police Department.

Sergeant Keith Garner has dedicated his life in service of others and has done so with distinction. Sergeant Garner has served in many roles while employed with the Clayton Police Department including Patrol Officer, Patrol Sergeant, Traffic Sergeant, and currently as the Training Sergeant. Throughout the course of his career, Sergeant Garner has been dedicated with time, finances, and energy to enhancing the firearms training for CPD.

Under Sergeant Garner's leadership, CPD has gained a flawless compliance rate in the completion of mandatory in-service trainings. Sergeant Garner recently became certified to instruct civilians on how to respond to active shooter events and has implemented a training program for those interested.

Sergeant Garner was awarded the Meritorious Service Award for his dedication to this profession and selfless nature in which he helps others. Sergeant Garner is a great credit to CPD, the Town of Clayton, and the law enforcement profession.



Detective Ron Freeman serves as the Police Department's Accreditation Manager, Crime Scene Technician, and Evidence Custodian. Throughout the last four years, Detective Freeman has managed the accreditation process, meeting over 400 accreditation standards and reporting zero deficiencies. Detective Freeman's dedication and effort assisted the Police Department in achieving its fourth Advanced Accreditation Certification from CALEA.

Detective Freeman has a demanding assignment as the Accreditation Manager; however, doesn't allow the other duties of his position lack. As the Evidence Custodian, Detective Freeman is responsible for ensuring the Evidence Room is organized and all evidence is accessible when needed. Under Detective Freeman's custody, the Evidence Room has successfully passed all inspections and audits.

Detective Freeman was awarded the Meritorious Service Award for his dedication to excellence in all realms of his job duties. Detective Freeman is an asset to the entire organization and the citizens in which he serves.



Employee of the Year



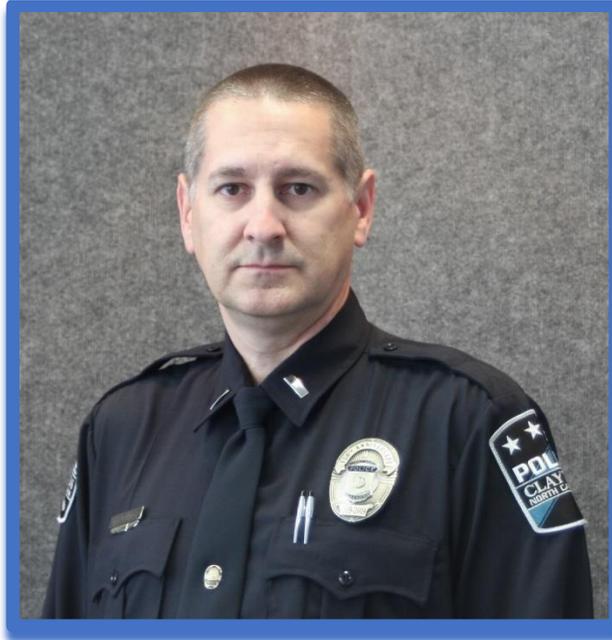
Officer Scott Holzshu joined the Clayton Police Department in January 2008, assigned to the Patrol Division. As member of the Patrol Division, Officer Holzshu was a Field Training Officer and a Field ID Technician, training many new employees until he became a School Resource Officer (SRO) in January 2019. As an SRO, Officer Holzshu was assigned to Riverwood Middle School, but also served Riverwood Elementary School and Powhatan Elementary School.

Officer Holzshu quickly adapted to his new SRO assignment and became involved in various projects, most notably the crosswalk at Powhatan Elementary, which had become a dangerous crossing for students and parents. Ofc. Holzshu worked in conjunction with NCDOT and the School District to make the crosswalk safer with new road markings, signage, and an increased police presence during peak hours.

In 2019, Officer Holzshu was monumental in revamping the Department's Special Olympics Program. Officer Holzshu showed determination and passion while building the most successful Special Olympic fundraising year in CPD history. Teaming with Ms. Meredith Mumford, they organized a kickball tournament, a donation event at Dunkin Donuts, planned the Special Olympics Torch Run, and sold t-shirts to support the cause. In 2018 CPD raised \$124.00; however, in 2019 CPD raised \$4,615.00 which amounts to a 3,622% increase in fundraising.

Officer Holzshu has been awarded the Employee of the Year Ribbon for his commitment to excellence in the service as a police officer and SRO.

Retirement



Lieutenant John Parker honorably served the citizens of Clayton for 28 years. Lieutenant Parker began his career with the Clayton Police Department in July 1991, serving as a patrol officer. Throughout his tenure with CPD, Lieutenant Parker served as a patrol officer, patrol sergeant, investigator, and retired as the Investigative Lieutenant over general crimes. Lieutenant Parker officially retired on September 1st, 2019.

Community Outreach

As our Mission Statement suggests, the Clayton Police Department strives “to deliver outstanding police service to everyone, every time.” One way that we accomplish this mission is through the fundamental principles of Community Policing. Community Policing promotes transparency between the Department and citizens of Clayton, which gives the community an opportunity to provide direct feedback about the police services they receive. Community Policing also allows the development of partnerships that garner trust beyond the badge. Clayton Police have a dedicated Community Police Officer who serves as a liaison during community meetings and outreach programs including the coordination of the Clayton Police Youth Academy.

Throughout the course of 2019, Clayton Police have taken a leading role in promoting the ideals of Community Policing. The department was involved in the following activities, projects, and programs in 2019:

Coffee with a Cop



“The mission of Coffee with a Cop is to break down the barriers between police officers and the citizens they serve.” In 2019 CPD held several Coffee with a Cop events at local coffee shops, restaurants, and bakeries throughout the town. These events allow for casual encounters between citizens and police, providing an opportunity for discussion on a variety of topics. At some locations the officers even serve the coffee to the customers!



Read Across America

Clayton Police partnered with the Johnston County School System to participate in the annual Read Across America Week. Officers visited the elementary schools in the Town to read stories to the students, creating a positive impression on the younger generation.



Christmas with a Cop



In partnership with WalMart Stores Inc., Clayton Police participated in the annual Shop with a Cop. Children of lower income families in the Clayton area were selected to participate in the program, and partnered with officers to shop for Christmas gifts for themselves and their family members.



National Night Out

To promote communication and trust, the Clayton Police Department hosts a yearly National Night Out event. During this event police and community members have an opportunity to interact and show a united front against criminal activity. At this year's event participants had the opportunity to dunk the Police Chief, compete in a donut eating contest against officers, and eat hotdogs cooked by the PD.



Chaney's Champions



The Clayton Police Department was chosen by the non-profit Chaney's Champions to receive 50 soft teddy bears to use when a child needs a little comfort during a traumatizing event.



Halloween Trunk-or-Treat



The Clayton Police Department partnered with Clayton Cars and Coffee during the Halloween Trunk-or-Treat event, which was held in the parking lot of the Church at Clayton Crossings. During the event, Clayton Officers handed out treats to the participants as well as having patrol cars on display.



Blankets and Bear Hugs

The Clayton Police Department teamed up with the Johnston County District Attorney's Office for Blankets and Bear Hugs. Together they made blankets with care packages for children to benefit the Child Rescue Coalition, a nonprofit that rescues children from sexual abuse by building technology for law enforcement, free of charge, to track, arrest and prosecute child predators.



National Walk and Bike to School Day

The Clayton Police Department provided students from Cooper Academy and Riverwood Elementary school with a police escort during National Walk and Bike to School Day. This not only promotes health and safety for the students, it also provides officers an opportunity to build relationships with the youth.



Clayton Police Department Kickball Tournament

A good time was had by all, while raising over \$1,300.00 for the North Carolina Special Olympics. Not to mention CPD brought home the silver, or at least the second-place trophy.



Battle of the Badges Blood Drive

The Clayton Police Department is the American Red Cross 2019 Battle of the Badges Champion for Johnston County.



Pack a Police Car



The Clayton Police Department participated in the 2nd Annual Pack the Police Car event. This event is designed to provide needed school supplies to schools throughout the Town.



Cops and Donuts



The Clayton Police Department teamed with Dunkin Donuts to raise money for Special Olympics of North Carolina.



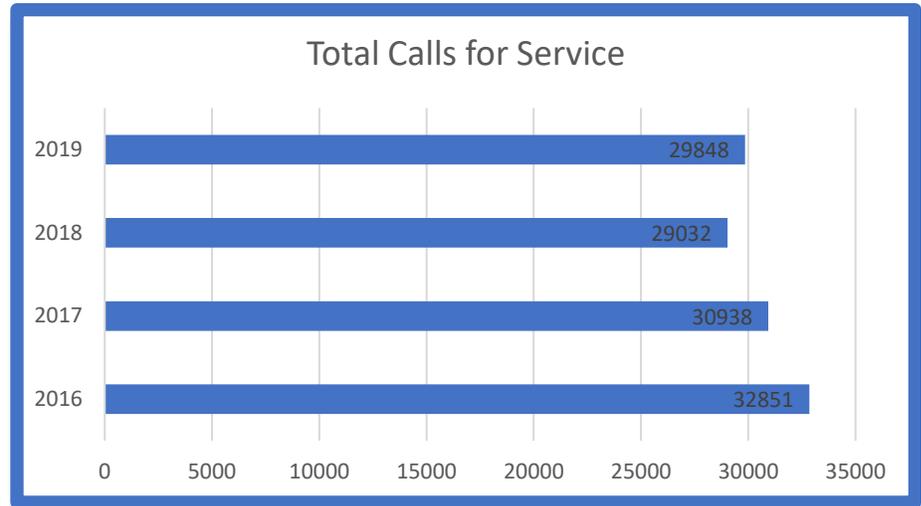
Special Olympics Torch Run

The Clayton Police Department continued its long-standing support of NC Special Olympics by organizing the annual Special Olympics Torch Run. This was the first year the run had been moved from the congested and dangerous US 70 BUS HWY to the much safer Sam's Branch Greenway.



Calls for Service

Calls for service can be initiated by an officer or advised to an officer by a variety of means to include, but not limited to, being dispatched by central communications, approached in person, email correspondence, and/or a growing number of social media notifications. Calls for service vary in nature, severity, and level resources needed to address same. These calls encompass a wide variety of police functions to include, but not limited to, responses to crimes in progress, traffic crash investigations, disturbances, security checks, escorts, and other officer-initiated activity.



In 2019, the officers of the Clayton Police Department responded to 29,848 calls for service, a 2.8% increase from 29,032 in 2018.

National Incident Based Reporting System (NIBRS)

In 2019, the Clayton Police Department was one of the first agencies in Johnston County to begin submitting crime statistics to the National Incident-Based Reporting System (NIBRS). NIBRS was developed by the Federal Bureau of Investigation to improve the overall quality of crime data collected by law enforcement.

NIBRS captures details on each single crime incident as well as on separate offenses within the same incident. Unlike data previously reported through the Uniform Crime Report (UCR) Program, NIBRS goes much deeper because of its ability to provide circumstances and context for crimes like location, time of day, and whether the incident was cleared. It can provide more useful statistics to promote constructive discussion, measured planning, and informed policing.

When used to its full potential, NIBRS provides greater specificity in reporting offenses, collects more detailed information, provides greater analytic flexibility, and helps give context to specific crime problems such as drug/narcotics and sex offenses, as well as modern crime issues like animal cruelty, identity theft, and computer hacking.

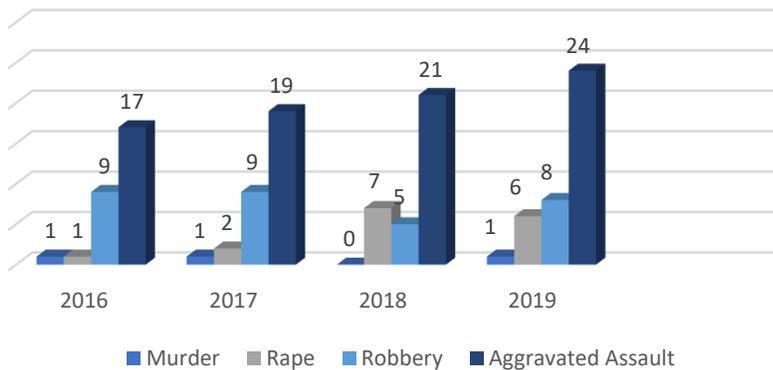
Part I Offenses

In 2019, the Town of Clayton saw a 12.47% increase in the total number of Part 1 crimes reported. Part 1 crimes encompass violent crimes (murder, rape, and robbery) and property crimes (larceny, burglary, and motor vehicle theft). This increase is largely due to the number of reported larcenies rising from 370 in 2018 to 431 in 2019, a 16.48% increase.

Part I Offenses (Index Crimes) for the Town of Clayton					
* For an explanation of how Summary-based Uniform Crime Reporting is scored and tabulated for statistical analysis, see Appendix A.					
Crime	2016	2017	2018	2019	2018 – 2019 change**
Murder	1	1	0	1	+1 **
Rape	1	2	7	6	-1 **
Robbery	9	9	5	8	+3 **
Aggravated Assault	17	19	21	24	+3 **
Violent Crime Total	28	31	33	39	+6 **
Burglary	86	79	60	49	-11 **
Larceny	285	297	370	431	+16.48 %
Motor Vehicle Theft	9	18	10	13	+3 **
Property Crime Total	380	394	440	493	+12.05%
Total Part 1 Offenses	408	425	473	532	+12.47% increase

** Change shown by actual number of incidents, not by percentage, if the total number is less than 100.

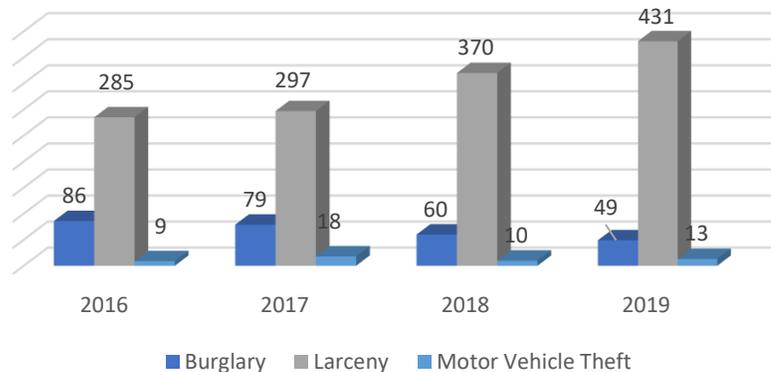
Violent Crime by Year



The total number of violent crimes reported in 2019 was 39, increasing from the 33 reported in 2018. There was one reported murder in 2019 where the offender was in custody within four hours of the incident. Aggravated assaults were up three in 2019 as compared to 2018, rising from 21 to 24. Robberies were also up three from 2018’s report of five to 2019’s report of eight. Reported rapes in 2019 were six, which is one less than reported in 2018.

The total number of property crimes reported in 2019 was 493, a 12.05% increase from the 440 reported in 2018. Three more motor vehicle thefts were reported in 2019, rising from the 10 reported in 2018 to 13. As previously mentioned, larcenies increased 16.48% from 2018 to 2019. The increase is directly correlated to the number of larcenies reported from unsecure vehicles during the year. The number of burglaries reported in 2018 was 60, which was decreased by 18% to 49 in 2019.

Property Crime by Year



While the Town of Clayton experienced an increase in Part I offenses, the crime rate remains well below state and national levels; however, this fact is of little consolation to those who have been victims of crime. The Police Department staff, officers, and civilian employees have shown a steadfast commitment to improving our department and to making Clayton a better place to live, work and visit.

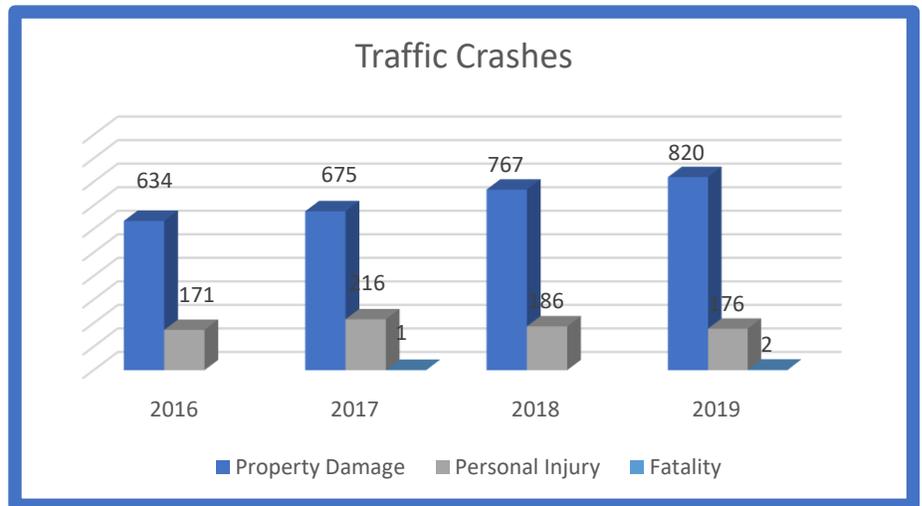
Traffic Analysis

Traffic Safety

The Clayton Police Department (CPD) is dedicated to traffic safety and educating the public on safe driving practices. Through education, the department desires to gain compliance to motor vehicle laws; however, the department understands the importance of proactive enforcement of the laws. In 2019, CPD participated in all North Carolina Governor’s Highway Safety Initiatives and conducted several traffic safety checkpoints to ensure motorists are abiding by the laws. CPD is active in educating the community, as officers participate in the “Bike Safe” program and work with Clayton High School Administration to provide educational presentations to students.

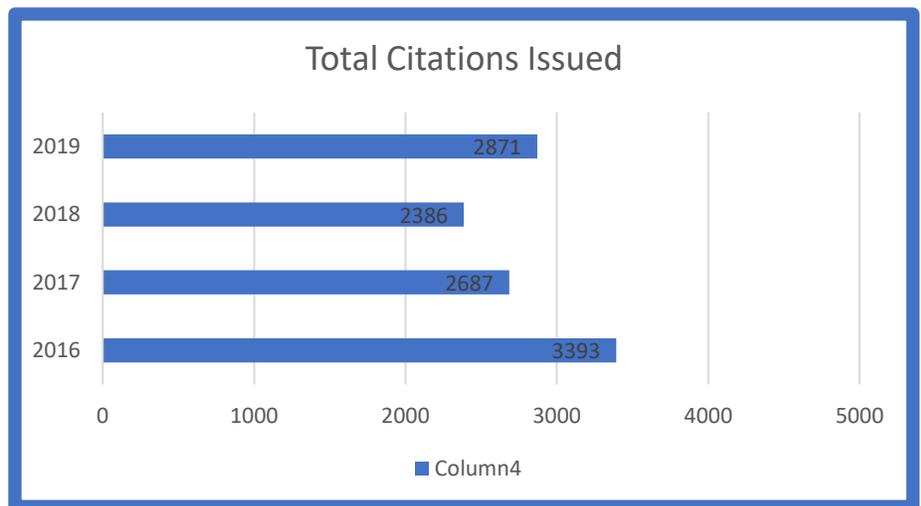
Traffic Crash Data

The Clayton Police Department investigated 998 traffic crashes in 2019, up 4.7% from 953 in 2018. Of those crashes, 176 reported were personal injury, a 5.7% decrease from the 186 in 2018. There were two fatal crashes in 2019 up from none being reported in 2018. CPD has experienced an 24% increase in crashes from 2016 to 2019; however, most of the increase is related to property damage crashes.



Traffic Citation Data

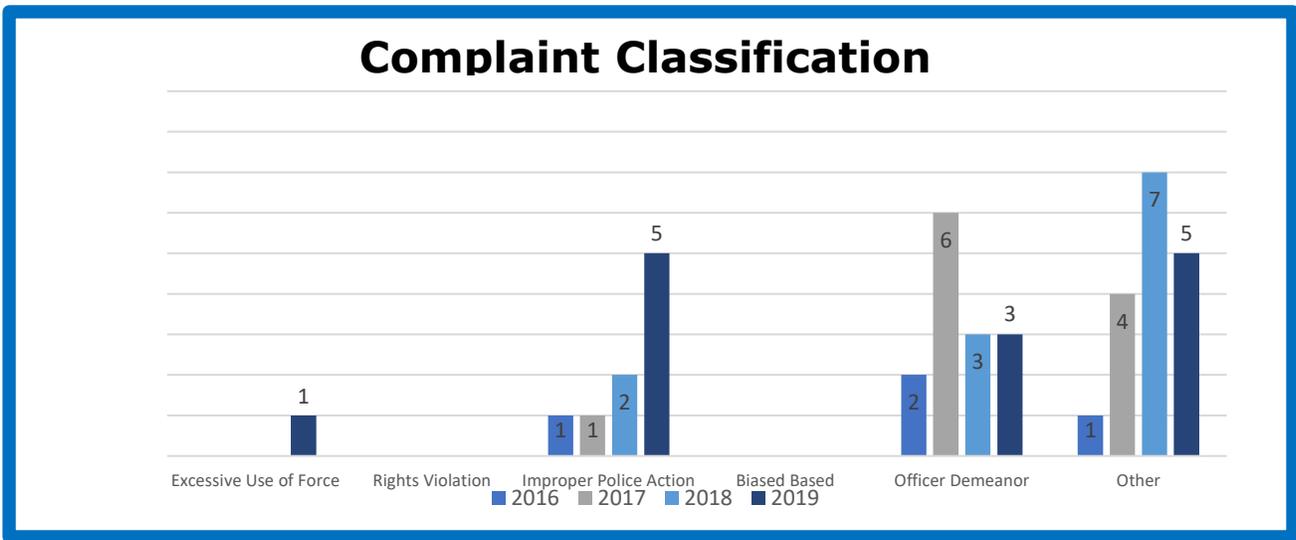
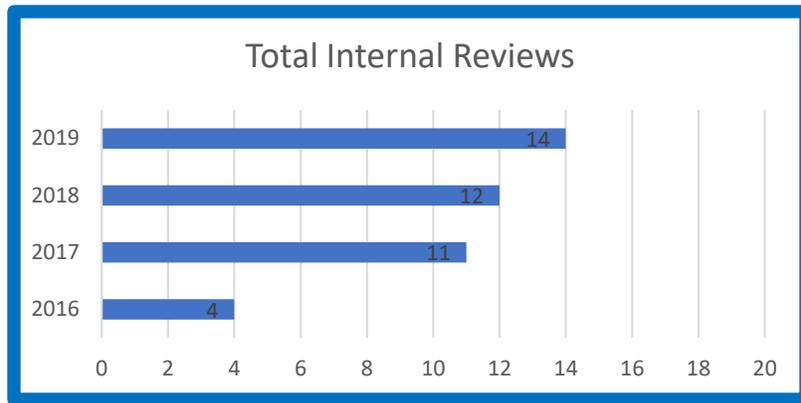
In 2019, the Clayton Police Department issued a total of 2,871 traffic citations, a 20.3% increase from the 2,386 written in 2018. The total number of citations issued in 2019 is the highest number issued since 2016. The reasoning for the increase in citations issued can be directly correlated to the increased effort by the Department to focus on decreasing motor vehicle wrecks causing personal injury through aggressively enforcing the speed laws.



Complaints & Internal Reviews

The Clayton Police Department continuously assesses the conduct of its employees and strives to ensure all officers and civilians represent the agency in a professional manner. We are committed to delivering the highest level of service and professionalism to our community. To be more transparent, we implemented a new Complaint and Allegations policy in 2017, which states that all complaints will be documented and investigated, regardless of the method in which it was received.

In 2019, CPD received and investigated 14 complaints against departmental personnel. Of these 14 complaints, six were internal and eight were external.



Upon the conclusion of an investigation, a complaint is assigned one of the following findings:

Sustained – A finding that the allegation is true.

Not Sustained – A finding that there is not enough evidence to confirm or refute the allegation.

Exonerated – A finding that the allegation is true. However, the employee's action(s) was/were justified, lawful, and proper.

Unfounded – A finding that the allegation is false.

Misconduct Not Based on Original Complaint – A finding that misconduct was discovered during the internal investigation. However, the misconduct was not based upon the original complaint.

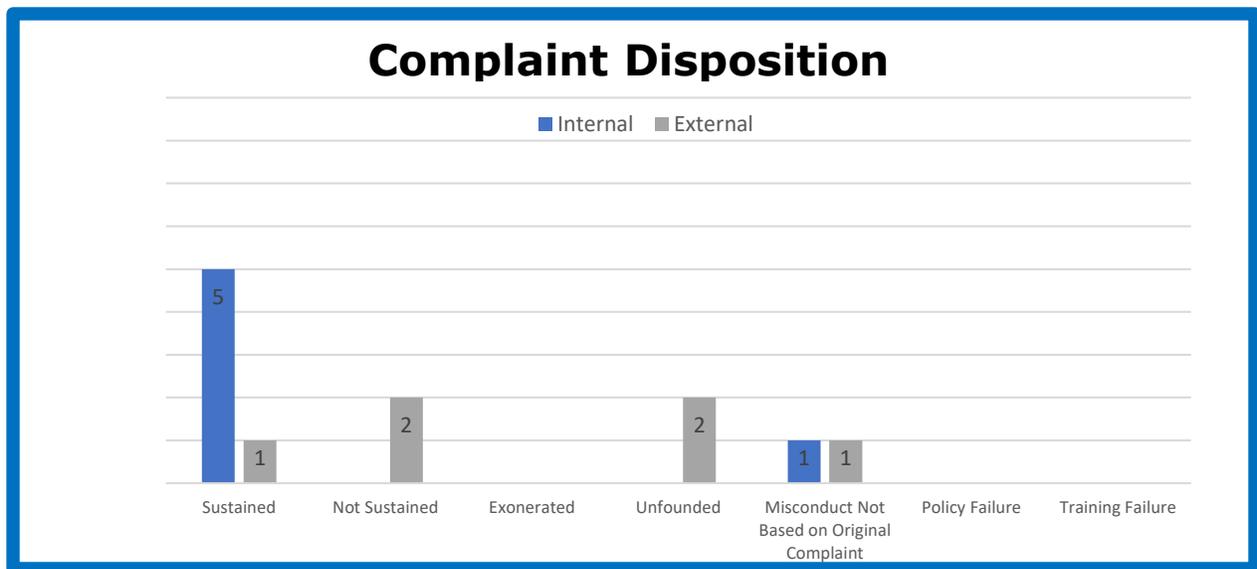
Policy Failure – A finding that the allegation is true. However, the employee acted consistent with department policy.

Training Failure - A finding that the allegation is true. However, the employee acted consistent with department training.

Supervisory Failure – A finding that the allegation is true. However, the employee acted consistent with department supervisor direction/orders.

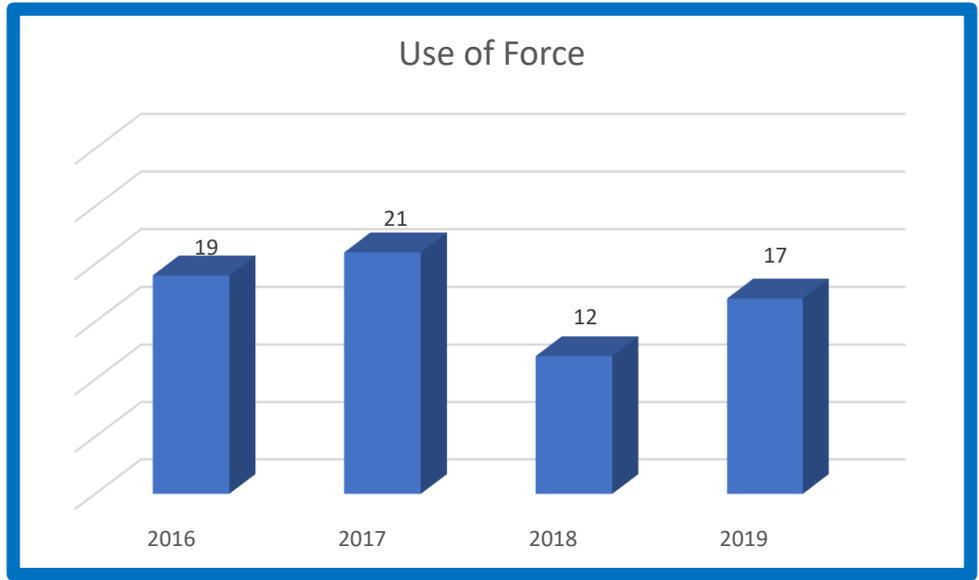
Commendable Action – A finding that the employee’s action was proper and lawful.

Dispositions of the 14 complaints investigated in 2019:

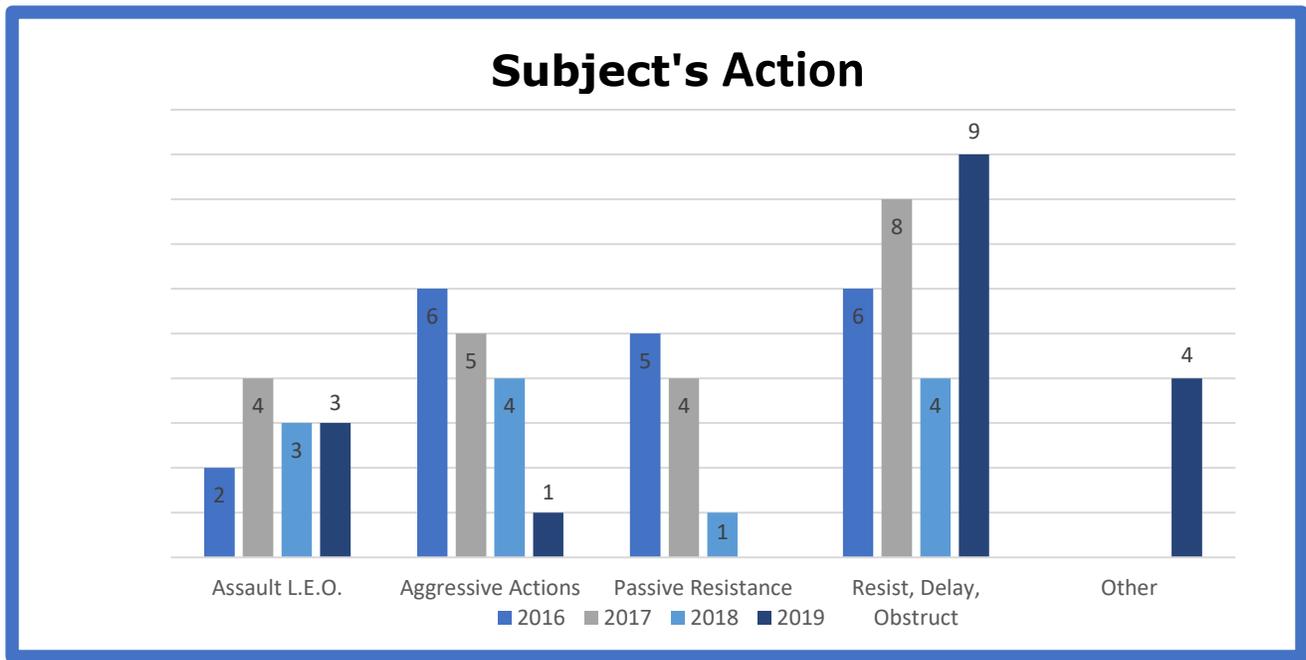


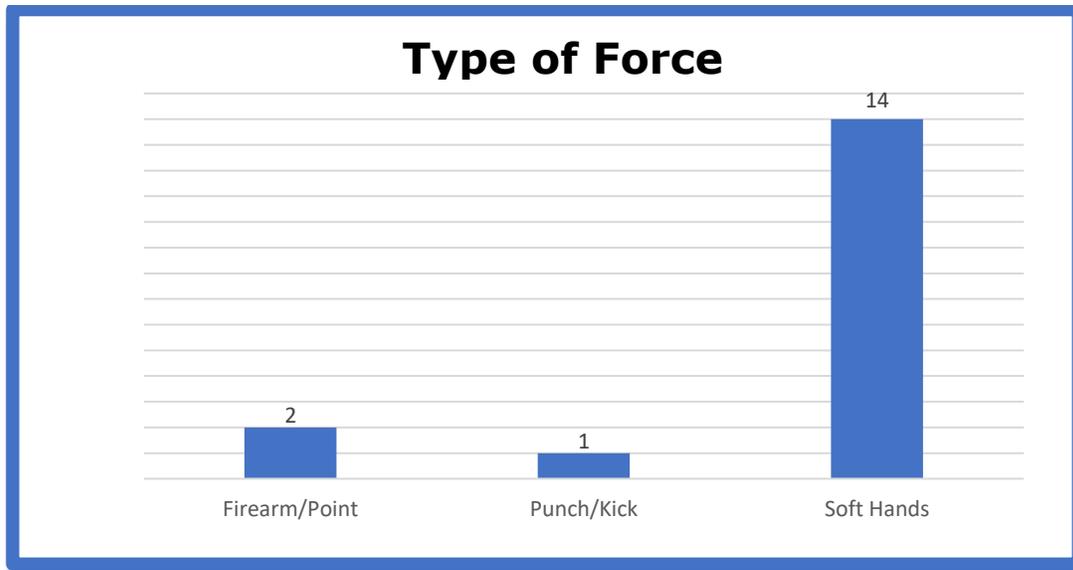
Use of Force

Clayton Police Department policy requires officers to document use of force for each occasion that physical force is used on another person, and each use of force is reviewed by supervisory staff to ensure the appropriate amount of force was delivered to safely control the behavior of the respective person. In 2019, the Clayton Police Department (CPD) reported 17 encounters requiring the use of reasonable force, accounting for five more than was reported in 2018, a 41.6% increase.



Subject’s action that necessitated the use of reasonable force and the type of force used:





Of the 17 documented use of force incidents, there were three reported minor injuries to the offender and one minor injury to an officer, and 16 were determined to be appropriate and within policy. One was determined to be the appropriate amount of force; however, the reason for using the force was determined to be outside of policy.

Biased Based Policing

The Clayton Police Department is committed to treating all persons with respect and dignity. Through a thorough review of traffic stop data, use of force data, and complaint investigation practices we strive to ensure that we are policing without bias. Each year CPD reviews the aforementioned data, and 2019 analysis did not indicate bias in our interactions with those we serve. CPD is pleased to announce there were no complaints of racial based enforcement in 2019.

Clayton Police Department

Enforcement Action Taken by Driver's Sex, Race, and Ethnicity

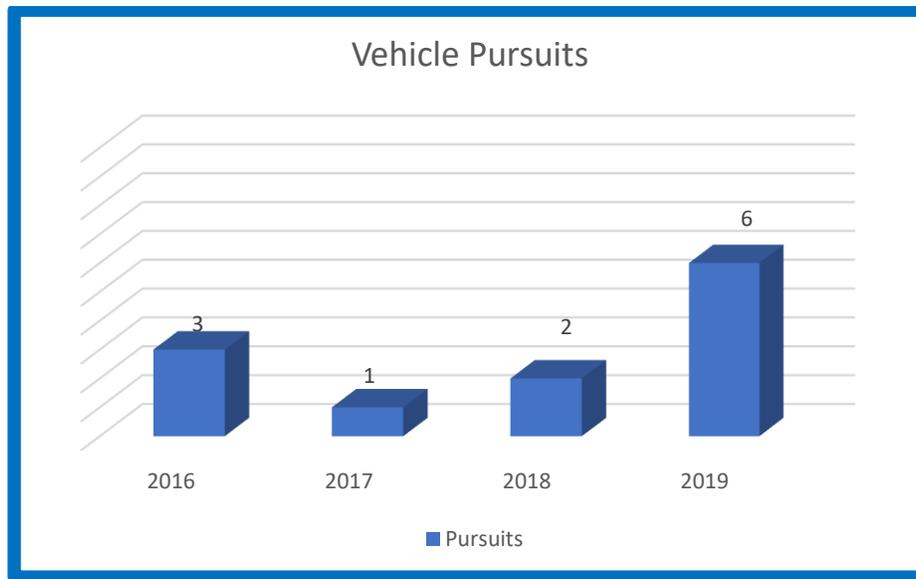
Tuesday, February 4, 2020

Report From 1/1/2019 through 12/31/2019

Action	Gender	White	Black	Native American	Asian	Other	Total By Race	Hispanic	Non Hispanic	Total By Ethnicity
Citation Issued	Female	215	126	2	2	1	346	41	305	346
No Action Taken	Female	1	4	0	0	0	5	0	5	5
On-View Arrest	Female	7	12	0	0	0	19	1	18	19
Verbal Warning	Female	230	159	0	3	3	395	31	364	395
Written Warning	Female	44	18	0	0	1	63	3	60	63
Citation Issued	Male	375	217	4	4	4	604	107	497	604
No Action Taken	Male	7	4	0	0	0	11	0	11	11
On-View Arrest	Male	24	15	1	0	0	40	7	33	40
Verbal Warning	Male	350	212	2	3	2	569	57	512	569
Written Warning	Male	38	20	0	0	1	59	4	55	59
Female Total	Female	497	319	2	5	5	828	76	752	828
Male Total	Male	794	468	7	7	7	1283	175	1108	1283
Total		1291	787	9	12	12	2111	251	1860	2111

Vehicle Pursuits

The Clayton Police Department reported six vehicle pursuits in 2019. CPD policy requires each vehicle pursuit to be appropriately documented and reviewed by each supervisory level, to ensure the pursuit was within policy.



After thorough review of all information pertaining to the six vehicle pursuits, two were found to be within policy and four were deemed a violation of the policy.

Conclusion

This report provided the reader with information regarding the various divisions and units within the Clayton Police Department and gives them a glimpse into our activities and accomplishments during 2019. The Clayton Police Department continues to adapt to the changing demands and trends in Law Enforcement and works diligently to maintain a partnership with the citizen of this great Town.

This report also contains information regarding crime trends in the community. We continue to serve the citizens Clayton to the best of our ability, by sharing data and activities with the community to keep citizens well informed. We have and will continue to remain diligent in addressing crime and safety issues throughout the Town of Clayton. If you should ever need us, we are here for you!



**“TO DELIVER OUTSTANDING POLICE SERVICES TO EVERYONE;
EVERYTIME.”**