CLAYTON

POLICE DEPARTMENT

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Contents

Message from the Chief

Can you believe it? This time last year, I took over as the Chief of Police for the Clayton Police Department. And what an amazing and educational year it has been. Therefore, as the Chief of Police, let me welcome you to the Clayton Police Department's 2017 Annual Report. Inside these pages, you will find information presented as openly and as transparently as possible. We want you to know who we are and what we have done. We will share some things we did well last year and even some things we did not do as well. I hope you learn more about the department and more specifically, about the men and women who make up this outstanding organization. I am confident that you will find this report to be representative of all we have done over the past year in service to this great community.

We have undergone considerable change in the last twelve months. We are in the process of transitioning into a new uniform and are currently designing a refreshed look of our police vehicles. We instituted a leadership development program and are investing heavily in our people's training and education. In August 2018, we will be sending the first person in the department's history to the Administrative Officers Management Program at NC State. This highly-respected, twelve-week executive management training program is designed to enhance the professional leadership abilities of individual leaders within an organization and, by proxy, enhance the overall professionalism of the department.

We recently began capturing data in support of our new performance measurement process. While new for us, this data will help us show you that we, not only do our jobs, but we do them well. We have created several strategic goals and are measuring our expected outcomes designed to reduce crime, improve traffic safety, and help us recruit, develop, and retain a professional workforce.

We have made considerable inroads with respect to community engagement. We actively participate in Coffee with a Cop, National Night Out, Riverwood Night Out, and are in the process of planning Christmas with a Cop. Our relationship with our community is strong and is improving every day; we truly appreciate your support.

As I look back over the past year, I am reminded of the exceptional work done by the members of this agency daily. You will read about some of our great work that we celebrated during our first-ever annual awards ceremony.

Moreover, we began a process to remember Clayton Police Officers who lost their lives in service to this community. We promise to never forget their sacrifice.

Thanks for letting me serve in this capacity and for allowing me the opportunity to work alongside such exceptional people who are the Clayton Police Department. I am honored.

Very Respectfully,

Mission

To deliver outstanding police service to everyone; every time.

Vision

To be a model of law enforcement excellence by exceeding the highest standards of quality in our profession.

Values

Commitment:

We are committed to serving others before ourselves by being alert and vigilant, never influenced by bias or prejudice, and unwavering in the performance of our duties. We are respectful, fair, and ethical in every instance. We do more, endure more, and are more.

Professionalism:

We are responsive and adaptive to our community because we endeavor to be skilled, efficient, and effective in our actions and behavior. We model integrity, honesty, and bravery no matter the cost. Perfection is not our goal; excellence is.

Distinction:

We are distinct because we welcome challenge and demand teamwork. We promote creativity and innovation to achieve our maximum potential. There are none other like us.

## Slogan

"The Keepers of Clayton"

Crime Statistics

This is the Clayton Police Department's 2017 report on Part 1 Offenses (Index Crimes). The data analyzed for this summary covers the period from January 1, 2017 through December 31, 2017.

Part I Offenses (Index Crimes) for the Town of Clayton					
* For an explanation of how Summary-based Uniform Crime Reporting is scored and tabulated for statistical analysis, see **Appendix A**.					
Crime	2014	2015	2016	2017	2016 – 2017 change**
Murder	2	0	1	1	0 **
Rape	3	0	1	2	+1 **
Robbery	7	13	9	9	0 **
Aggravated Assault	26	15	17	19	+2 **
Violent Crime Total	**38**	**28**	**28**	**31**	**+3 **
Burglary	113	96	86	79	-7 **
Larceny	293	298	285	297	+4.21 %
Motor Vehicle Theft	8	6	9	18	+9 **
Property Crime Total	**414**	**400**	**380**	**394**	**+3.68%**
Total Part 1 Offenses	**452**	**428**	**408**	**425**	**+4.17% increase**
** Change shown by actual number of incidents, not by percentage, if the total number is less than 100.					

During the past year, the Clayton Police Department received four hundred twenty-five (425) reports of Part I Offenses. The overall Part 1 Offenses are up 4.17% when compared to last year's number of four hundred eight (408). This is due to an increase in both violent and property crimes being reported during the 2017 calendar year.
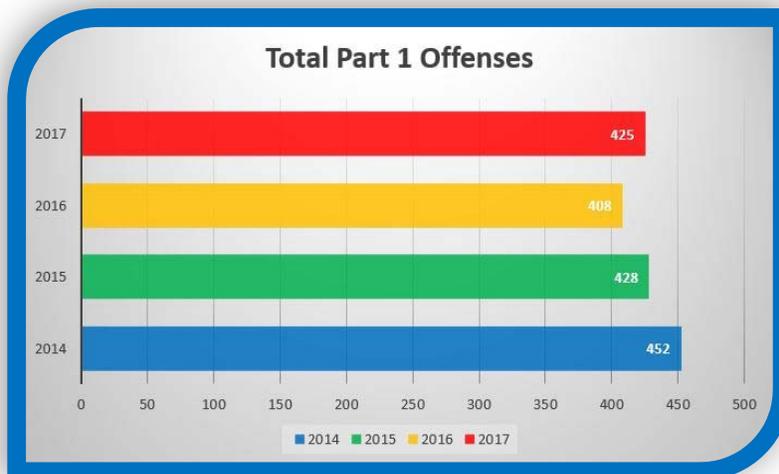

Violent Crime by Year
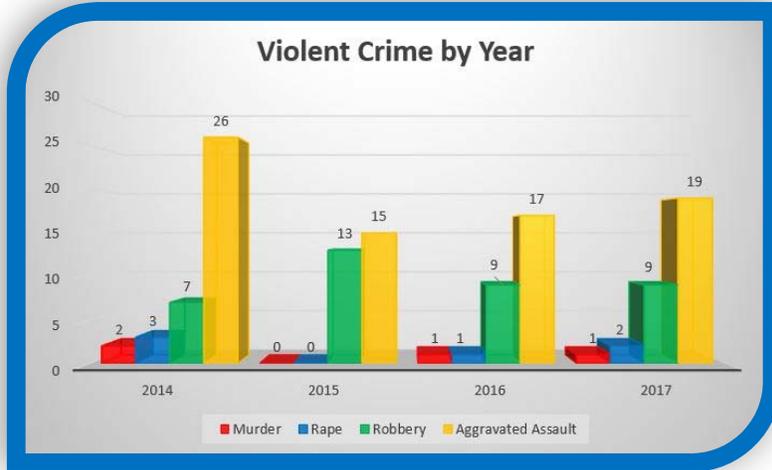
The total number of violent crimes reported in 2017 increased by three (3) offenses from the 2016 number of twenty-eight (28). The total number of murders remained the same with one (1) being reported in 2017. The total number of rapes were up with two (2) being reported in 2017. The total number of robberies remained the same with nine (9) being reported in 2017 and the total number of aggravated assaults were up with nineteen (19) being reported in 2017 compared to seventeen (17) being reported in 2016.

The total number of property crimes reported in 2017 are up 3.68% with a total number of three hundred ninety-four (394) being reported compared to three hundred eighty (380) being reported in 2016. Burglaries are down by seven (7) offenses with seventy-nine being reported in 2017. Larcenies are up by 4.21% with two hundred ninety-seven (297) being reported. Motor vehicle thefts are up by nine (9) with eighteen (18) being reported in 2017 compared to nine (9) in 2016.

Property Crime by Year

Year	Burglary	Larceny	Motor Vehicle Theft
2014	113	293	8
2015	96	298	6
2016	86	285	9
2017	79	297	18

Total Part 1 Offenses

Year	Offenses
2017	425
2016	408
2015	428
2014	452
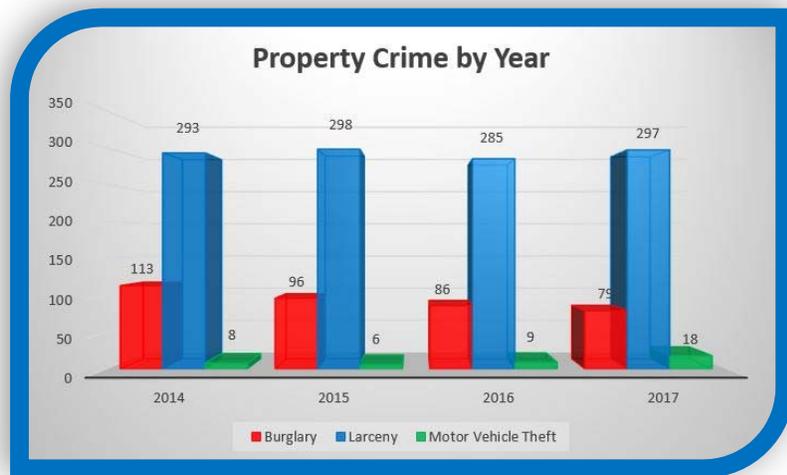
These statistics must always be viewed in the context that numerical deviations are influenced by many factors beyond our control (see Appendix A). While we are careful to monitor apparent trends in reported crime and are cautiously pleased with our crime rate which remains well below state and national levels, that is of little consolation to those who have been victims of crime. The Police Department staff, officers, and civilian employees have shown a steadfast commitment to improving our department and to making Clayton a better place to live, work and visit.

Enforcement Actions During Traffic Stops

The included chart shows the total number of enforcement actions taken by members of the Clayton Police Department during the 2017 calendar year. The data listed only reflects enforcement actions taken during traffic stops and does not include any enforcement actions for misdemeanor offenses or local ordinance violations that did not occur during a traffic stop. A total of two thousand fifteen (2,015) enforcement actions were taken during

Clayton Police Department

Enforcement Action Taken by Driver's Sex, Race, and Ethnicity
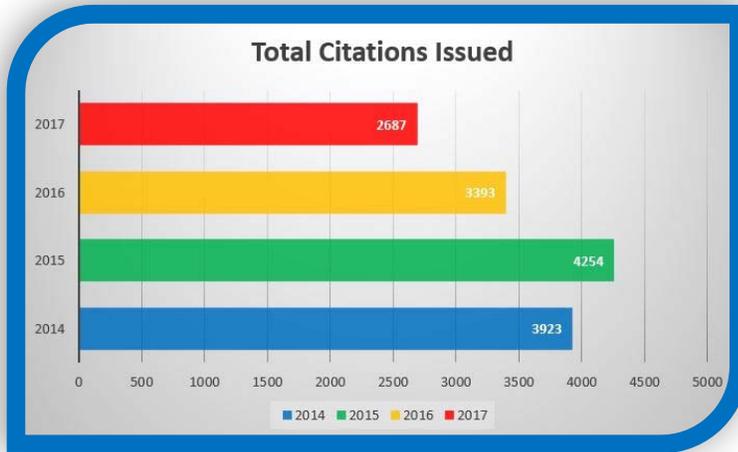Thursday, February 1, 2018
Report From 1/1/2017 through 12/31/2017

Action	Gender	White	Black	Native American	Asian	Other	Total By Race	Hispanic	Non Hispanic	Total By Ethnicity
Citation Issued	Female	302	167	1	11	0	481	58	423	481
No Action Taken	Female	5	1	0	0	0	6	0	6	6
On-View Arrest	Female	2	4	0	0	0	6	0	6	6
Verbal Warning	Female	163	110	0	2	0	275	21	254	275
Written Warning	Female	29	13	0	0	0	42	8	34	42
Citation Issued	Male	473	214	1	3	3	694	118	576	694
No Action Taken	Male	9	7	0	0	0	16	2	14	16
On-View Arrest	Male	19	8	0	0	0	27	2	25	27
Verbal Warning	Male	237	155	0	3	1	396	33	363	396
Written Warning	Male	47	24	0	1	0	72	6	66	72
Female Total	Female	501	295	1	13	0	810	87	723	810
Male Total	Male	785	408	1	7	4	1205	161	1044	1205
Total		1286	703	2	20	4	2015	248	1767	2015
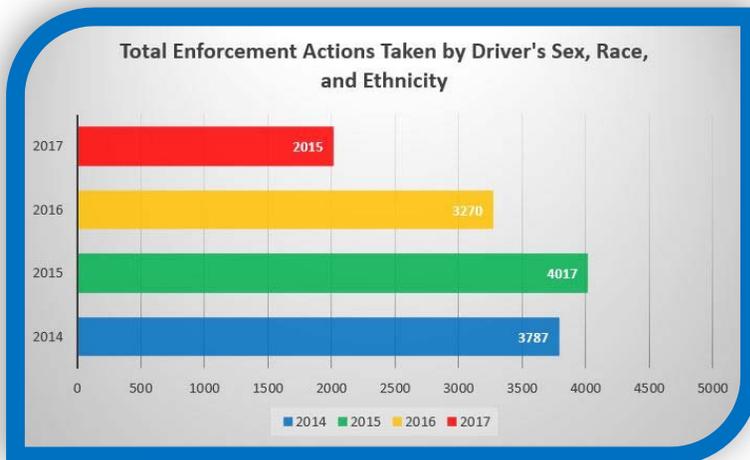
the 2017 calendar year. This number is down 38.4% when compared to the three thousand two hundred seventy (3,270) enforcement actions taken during the 2016 calendar year.

Total Enforcement Actions Taken by Driver's Sex, Race, and Ethnicity

Year	Value
2017	2015
2016	3270
2015	4017
2014	3787

Legend: 2014 2015 2016 2017

Citations Issued

Citations are issued to offenders charged with infractions or minor misdemeanors that do not require the posting of a bond. Citations are written for traffic violations and a variety of non-traffic related misdemeanor offenses. Officers of 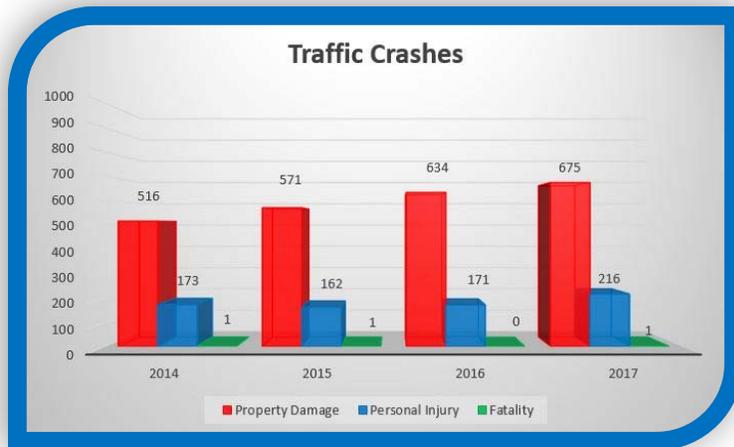the Clayton Police Department issued two thousand six hundred eighty-seven (2,687) citations during the 2017 calendar year. This number is down 20.8% when compared to the three thousand three hundred ninety-three (3,393) issued during the 2016 calendar year.

Total Citations Issued

Year	Citations
2017	2687
2016	3393
2015	4254
2014	3923

Calls for Service

Officers of the Clayton Police Department answered thirty thousand nine hundred thirty-eight (30,938) calls for police services during the 2017 calendar year. This is a 5.8% decrease in the number of calls answered by officers when compared to the thirty-two thousand eight hundred fifty-one (32,851) calls for services answered in the 2016 calendar year. These calls for police services encompass a wide variety of police functions to include, but not limited to responses to crimes in progress, traffic crash investigations, disturbances, security checks, escorts, and other officer initiated activity.

Total Calls for Service

Year	Calls
2017	30938
2016	32851
2015	31364
2014	26946

CPD 2017
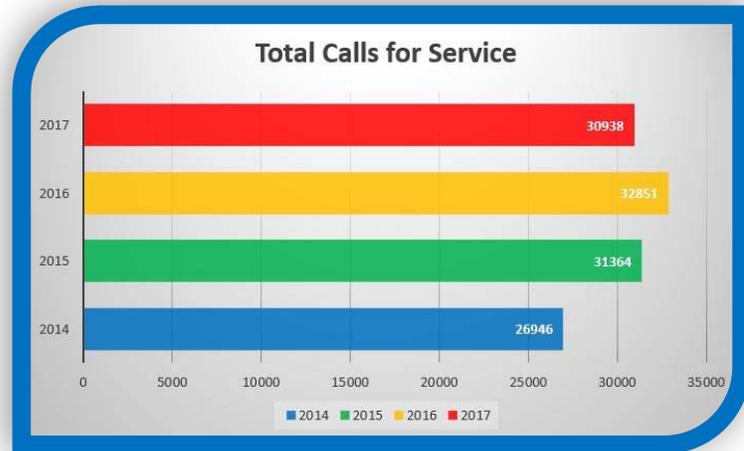
Traffic Crashes

Officers of the Clayton Police Department responded to and investigated eight hundred ninety-two (892) reported traffic crashes during the 2017 calendar year. This number is up 10.8% when compared to the eight hundred five (805) reported traffic crashes that were investigated during 2016. Traffic crashes that resulted in property damage were up 6.5% during 2017. Personal injury crashes were also up 26.3% when compared to the 2016 calendar year. There was one (1) traffic fatality reported during 2017.

Vehicle Pursuits

There was one (1) vehicle pursuit conducted by members of the Clayton Police Department during the 2017 calendar year. Vehicle pursuits were down 66.7% when compared to the three (3) pursuits conducted in 2016. Departmental policy requires officers to document each vehicle pursuit in writing and this report is then reviewed at each supervisory level to ensure that it was conducted safely and that departmental policy was adhered to.
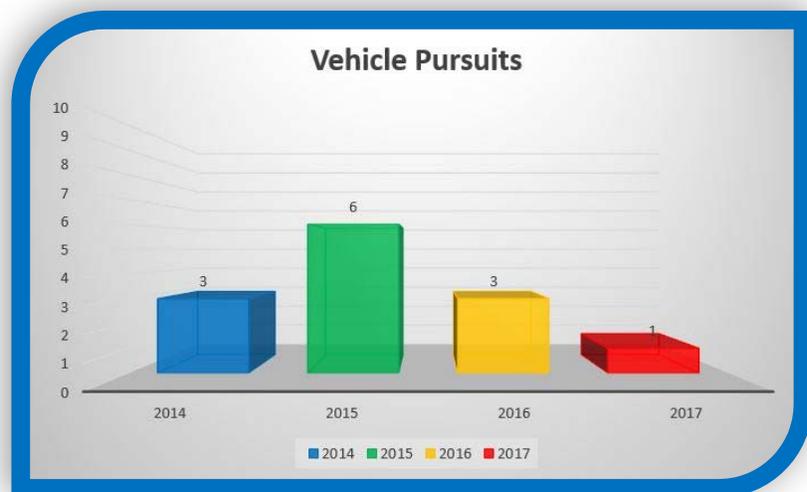
Use of Force
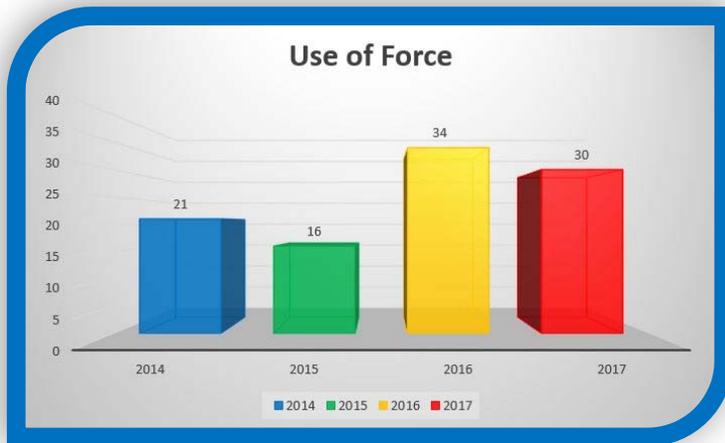
Officers of the Clayton Police Department reported thirty (30) encounters that required the use of force on their part during the 2017 calendar year. Departmental policy requires officers to document their use of force for each occasion that they use physical force or weapons in self-defense or to affect an arrest, respond to aggression or resistance, or to perform some other lawful action. This year officers of the Clayton Police Department filed thirty (30) use of force reports. This number is down 11.8% when compared to the thirty-four (34) reports filed in 2016. The actions of the suspects preceding each officer's use of force can be grouped into six (6) categories. There were four (4) instances of suspects assaulting officers, five (5) instances of suspects acting aggressively toward officers, four (4) instances of passive resistance on the part of the suspect, eight (8) instances of suspects resisting, delaying and obstructing officers, and nine (9) instances of injured or sick animals having to be euthanized.
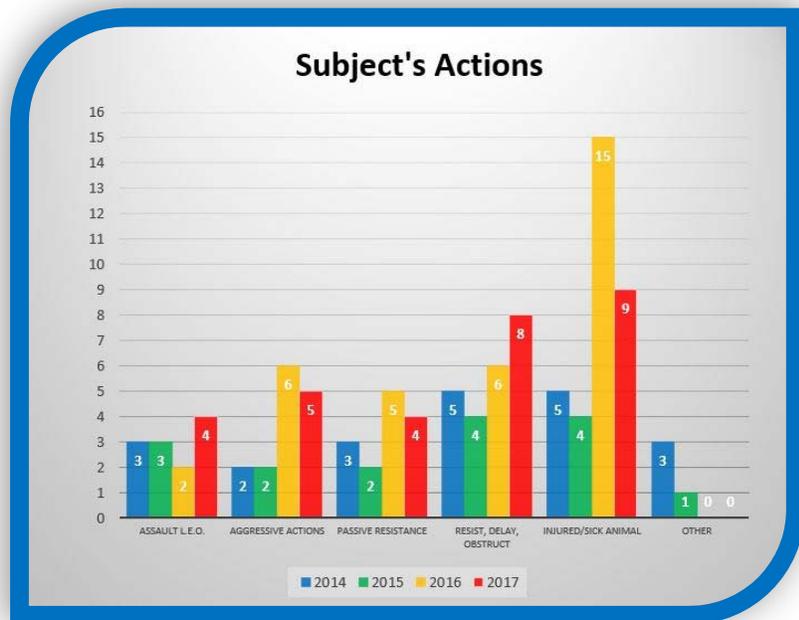
Complaints and Internal Reviews

The Clayton Police Department continues to assess the conduct of our employees as we strive to ensure that all officers and civilians represent the agency in a professional manner. Our goal is to offer a high level of quality, commitment and professionalism both on and off-duty. To that end, we fully document and investigate all complaints against members of our department and communicate with complainants regarding the status of their individual complaint.
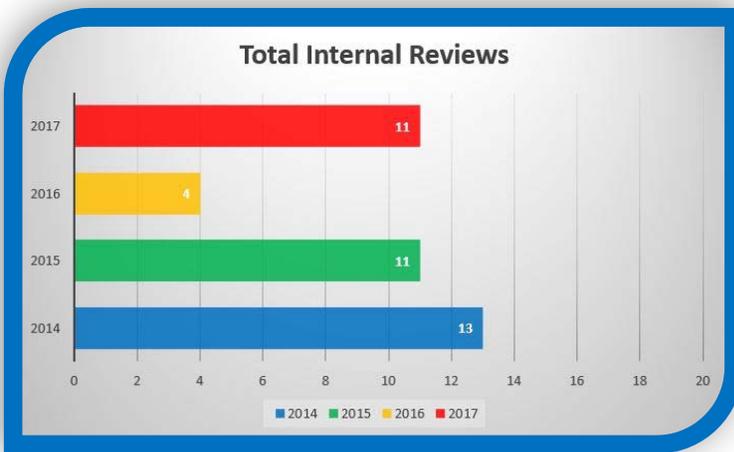
During the 2017 calendar year, the Clayton Police Department received and investigated eleven (11) complaints against departmental personnel. This number is up compared to the four (4) complaints investigated in 2016. Of the eleven (11) complaints that were investigated during 2017, five (5) were sustained, two (2) were not sustained, and four (4) were unfounded. In all sustained cases, some level of disciplinary or corrective action is taken.

Case Dispositions

Sustained   -   The allegation is true and the employee's action was inconsistent with directives.

Not Sustained -   There is insufficient evidence to confirm or refute the allegation.

Exonerated   -   The allegation is true, but the employee's action was consistent with directives.

Unfounded   -   The allegation is demonstrably false, or there is no credible evidence to support the allegation.

CPD 2017
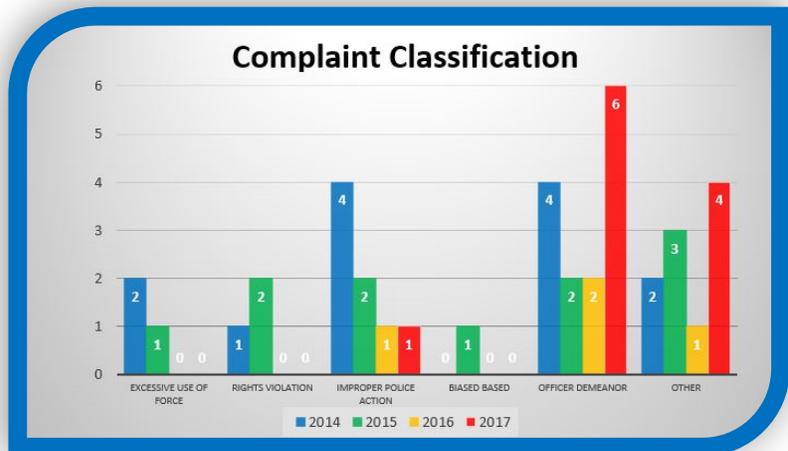
Professional Certificates

The State of North Carolina recognizes the professional achievements of Police Officers by considering years of service, training and traditional or advanced education. This recognition is awarded and approved by the Department of Justice's Criminal Justice Education and Training Standards Commission. Officers must apply for these certificates which are then approved by the Commission. There are three levels of awards, Basic General, Intermediate and Advanced. These awards are some of the highest given to officers on behalf of the State of North Carolina.

Officer Brian Pounds received his Advanced Law Enforcement Certification in February 2017.

Officer Daniel Evans received his Intermediate Law Enforcement Certification in November 2017.

New Hire

Officer Justin Griffiths started work with the Clayton Police Department in March of 2017. He came to Clayton from Wake County Sheriff's Department where he served as a Deputy under Sheriff Donnie Harrison.

American Legion 2017 "Best of the Best" Police Officer of the Year

The American Legion Leonard Moore Post 71 recognized several of our community's emergency personnel, including Clayton Police Department Detective Bill Kilpatrick. He was celebrated as part of their annual "Best of the Best" ceremony - thanking public safety men and women for protecting Clayton and Johnston County.

Detective Kilpatrick was nominated not only the for the exceptional work he does getting drug users

and dealers off our streets, but for his off-duty work out in the community. He's an active member of the Clayton Civitan Club, where he spends considerable time working with and mentoring young kids. He selflessly donates his own time and money being a positive influence in these young people's lives; many who know little about positivity.

Chief Blair Myhand personally congratulated Bill on an exceptional year, both on and off duty. "Bill is a credit to himself, this agency, and the Town of Clayton and he embodies our values. Without a doubt, Bill is a "Keeper of Clayton." Great job Bill!"

Education and Professional Development

Officer Owen Phillips joined the Clayton Police Department in 2009 where he has been assigned to the Patrol and Administrative Services Divisions. Owen graduated in the spring of 2017 from Western Carolina with a Bachelor of Science in Emergency Management. This summer, he will be starting his second year as a graduate student at Western Carolina where he plans on graduating with a Master's degree in Human Resources.

Bachelor Degree Ribbon


Sergeant Will McIntosh joined the Clayton Police Department in 2005 where he has been assigned to the Patrol and Administrative Services Divisions. Will received an Associate of Applied Sciences degree in Criminal Justice from Wake Tech in 2014. He then enrolled as a student at North Carolina Central University and graduated in May 2017 with a Bachelor of Science degree in Criminal Justice.

Promotions and Awards

Sergeant Drew Medlin joined the Clayton Police Department in 2008. He is a Clayton native and still lives in the area. During his time with the department, Drew has served in both the Patrol Services Division and the Investigative Services Division. He was promoted to Sergeant on April 21, 2017 and is currently assigned to B Squad in the Patrol Services Division.
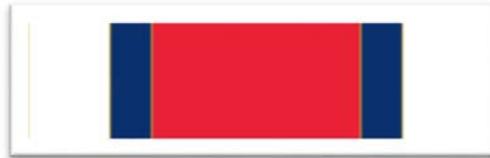
Police Commendation Ribbon

Officer Jamie Brantley was awarded the Police Commendation Medal for displaying exceptional compassion on December 8, 2017 after he responded to assist an individual depressed because he did not have the financial means to care for himself. Working to establish a rapport, Jamie assisted this person through their difficult time and helped ease their financial burden. Jamie showed compassion and empathy during a stressful time in this person's life.

Detective Isaiah Ruffin was awarded the Police Commendation Medal for his work as a drug detective in an undercover drug operation. His work was instrumental in the capture of nineteen (19) people wanted for various drug charges in one day. Officers seized illegal drugs, guns, a car, and thousands of dollars in US currency and the magistrate levied more the $2.6 million dollars in bonds for those arrested.

Unit Commendation Ribbon

Detective Jason Linder and Sergeant Brian Temple are being awarded the Unit Commendation for their collective work in solving a gruesome and tragic homicide that occurred this past Christmas day. They worked many hours pursuing leads to prove the defendant's criminal intent and together worked with the District Attorney's Office to develop a strong criminal case against the suspect: the victim's own mother. There is little doubt that, if not for their determination in seeking justice for the victim, that murder charges would have never been brought. They painted a picture that showed the suspect's violent history. Ultimately, the suspect was charged with Second Degree Murder and remains in custody today. Their actions made Clayton safer for everyone and took a murderer off the streets.

Meritorious Service Ribbon

Detective Bill Kilpatrick was awarded the Meritorious Service Medal for exceptional work as a Vice and Narcotics Detective in 2017. Last year, he planned and conducted several campaigns that resulted in numerous people being arrested for a variety of drug offenses. He coordinated Operation Hail Storm, the largest undercover operation in the department's history, that saw twenty-seven (27) arrests and the seizure of illegal drugs, guns, and money from the defendants. He also planned an underage alcohol campaign that resulted in criminal alcohol violations being levied against 33% of the locations he visited.

Officer Evans was awarded the Meritorious Service Medal for his exceptional work for a sustained period. He is a relatively newer officer with only a couple years of law enforcement experience, but he has already proven himself to be a valuable member of this department. He is committed to excellence and always carries himself in a professional manner. He was the highest producer in number of tickets written, DWI arrests, and incident reports taken in 2017. While, one officer may excel in an individual area, it is rare when a single officer is the highest producer in several categories.

Detective Pat Millar was awarded the Meritorious Service Medal for exemplary performance as a fraud investigator in 2017 where he carried the largest case load of any other detective. He is meticulous and detail oriented and oftentimes, his case files include hundreds of pages that require him to be extremely thorough in his record keeping. Detective Millar has numerous contacts in the banking industry and he serves as a source of information to other law enforcement agencies: he is a true "subject matter expert." He participates in Bank Alert meetings and hosts online webinars to educate other fraud investigators. He also stays relevant on emerging trends and is constantly honing his craft.

Officer Moyer was awarded the Meritorious Service Medal for his work in the Patrol Services Division. Rob has proven himself a valuable member of this department and community with his professionalism and commitment to helping others whenever needed. Rob completed CIT training just this year and almost immediately, put his new-found skills into practice. During training, he learned that an electric guitar and amp used in mental health treatment had been stolen from the Behavioral Health Services Center and that the center lacked the funds to replace them. Rob saw a need and raised money to replace the items and even added some new sheet music. A month later, he helped a family during a time of crisis where a twelve-year-old autistic child was addicted to playing video games to the point that the child stole cash and credit cards in the amount of over $800 to buy video games. Rob connected the family to a host of resources to help with the addictive behavior. Rob is very much dedicated to doing his job to the best of his ability. He demonstrates "out of the box" thinking and a willingness to pursue all options in solving a problem.

Employee of the Year

Detective Pat Millar

Detective Pat Millar joined the Clayton Police Department in September 1998. During his time with the department, Pat has served in both the Patrol Services Division and the Investigative Services Division.   He is a valued member of the Investigative Services Division where he carries the largest case load of any other detective. Pat also has the highest closure by arrest rate in the division. His hard work as a fraud investigator demonstrates his dedication to the Clayton Police Department and the citizens of Clayton.

Appendix A

About Crime Reporting

The Clayton Police Department voluntarily participates in the FBI's Uniform Crime Reporting program (UCR) by submitting monthly reports to the North Carolina State Bureau of Investigations. Through this voluntary program, and with the cooperation of participating agencies such as our own, the UCR program strives to ensure the production of a reliable and uniform set of crime statistics, from which a nationwide and statewide view of crime is possible. The North Carolina State Bureau of Investigations' (SBI) Division of Criminal Information (DCI) gathers data from participating law enforcement agencies throughout the state and forwards the UCR statistics to the FBI in UCR format.

Because of their seriousness and frequency, seven offenses comprise a **Crime Index**, which is used by law enforcement agencies throughout the nation to serve as indicators of crime experience within jurisdictions. These figures are intended to represent the volume of crime in Clayton, NC. Volume indicators do not represent the actual number of crimes committed; rather, they represent the number of offenses reported to law enforcement for each category. The Uniform Crime Reporting program (UCR) collects data on offenses known to law enforcement, and on persons arrested, to depict total crime and to provide data for administrative and operational use in addressing community problems. With respect to Murder, Rape and Aggravated Assault, the volume represents the number of actual victims known to law enforcement, while for Robbery, Burglary, Larceny – Theft, and Motor Vehicle Theft, the number of known offenses is represented.

When analyzing UCR statistics, the user of this information should guard against superficial agency-to-agency comparisons. Such direct comparisons, without taking into account the demographic differences between law enforcement jurisdictions, are misleading.

The underlying causes of crime are complex, and they resist simplistic "quick-fix" solutions. Crime is a community problem that requires law enforcement, citizens of the community, and other social institutions in the community to cooperatively form crime-specific strategies for resisting crime. We continue to bring the resources that are available to us to bear on specific criminal activities, within our operating and resource limitations.

To accept crime as a fact of life is an admission of defeat. Only through the establishment of short and long-term strategies and the assistance of the citizens can the community successfully resist crime problems in our neighborhoods. The identification of our community's crime patterns, through an examination of local crime experience, is a starting point. Thus, these crime statistics are a way of revealing to all of the people in our community just what we're up against.

Social and economic factors have an enormous impact on the nature and levels of crime in any particular community. The FBI, as part of the Uniform Crime Reporting system (UCR), lists a number of factors that affect the volume and type of crime:

- *the size of the community and its population*
- *the density of its population*
- *how the population is composed*
- *stability of the population with respect to mobility and transience*
- *the prevailing economic conditions*
- *cultural conditions, such as educational, recreational, and religious characteristics*
- *climate*
- *effective strength of law enforcement agencies*
- *what law enforcement emphasizes in its administrative and investigative roles*
- *the policies of other components of the criminal justice system (prosecutors, courts, corrections, and probation)*
- *citizen attitudes towards crime*
- *how citizens report crime (how often, how quickly)*

The majority of these factors are somewhat beyond the control of the police. However, the Police Department can play a major role in controlling "street crimes" - those that occur in public places (e.g., purse snatching, assaults/muggings). Crimes of passion committed among relatives or friends and other crimes committed indoors, such as shoplifting, are crimes for which law enforcement agencies' typically have little to no control over any increases and decreases in frequency. Police agencies collect information about these crimes and make arrests, as an order maintenance measure, whenever possible.The rate at which citizens report crime varies from community to community. We strive to be responsive to our citizens' reports of criminal activity – the public's confidence in our ability to effectively respond to specific events is crucial if we, as a community, want to

Appendix A (continued)

formulate an effective community-wide strategy to resist increases in the frequency with which crimes occur. Therefore, increases in the frequency of crimes reported may be viewed favorably provided that we, as a community, use the statistics to identify our specific problems and formulate reasonable short and long-term responses.

In addition to arresting suspects after a crime has been committed, crime prevention and deterrence activities are methods by which Law Enforcement agencies and the citizens of the community can collaboratively resist increases in the volume of crimes.

All offenses are classified on the basis of law-enforcement officer investigation and in accordance with UCR offense definitions (which will not necessarily coincide with N.C. Statute definitions.) Because UCR identifies a Police problem, offense classifications are not based on the findings of a court, coroner, jury or decision of a prosecutor.

SCORING OF UCR OFFENSES

The method of scoring in the Uniform Crime Reporting program varies with the type of crime committed, and it is important to remember that the number of offenders does not determine the number of offenses.

For murder and non-negligent manslaughter, rape, and aggravated assaults, one offense is scored <u>for each victim</u> regardless of the number of offenders involved. For example, three offenders could be involved in the murder of one victim, and in this case one murder would be scored.

For robbery and larceny, one offense is counted for <u>each distinct operation</u> - that is, separate in time and place. The number of victims in any one operation does not determine the number of offenses. For example, if ten (10) people are robbed in a bar at the same time, only one offense is counted. However, if that robber then leaves the bar and holds up a passerby, a second offense has occurred and would be scored.

For burglary, one offense is counted for each "structure" which is illegally entered. For UCR purposes, a structure is generally defined as an enclosed, permanently occupied area. The illegal entries for the purpose of committing a felony or theft of such structures as dwelling houses, garages, offices, barns and the like are considered burglaries, and one burglary is scored for each separate unit entered. The illegal entry of several structures used to hold transients, such as hotel rooms, is scored as one burglary if there was one distinct criminal operation, regardless of the number of rooms or structures that have been entered. For motor vehicle theft, one offense is counted for each theft or attempted theft of a motor vehicle. For UCR purposes, a motor vehicle is defined as any self-propelled vehicle that runs on the surface and not on rails or a body of water. Thefts of farm and construction equipment are excluded from this definition and are scored as larcenies. All cases where persons not having lawful access take automobiles are classified as motor vehicle theft, even though the vehicles may later be found abandoned. This includes "joyriding." One offense is scored for each vehicle stolen or for each attempt to steal a motor vehicle.

Attempts to commit any of the above offenses are counted with the exception of attempts or assaults to kill, which are classified and scored under aggravated assaults.

For multiple offenses that occur in one incident (at the same "time and place"), only the most serious offense is counted.

Part I crimes are ranked according to UCR's definition of seriousness, and appear in order from the most serious to least serious. For example, a robber may seize a man's wallet and then beat him causing serious injury. Both a robbery and an aggravated assault have occurred, but because robbery is considered by UCR to be more serious, only the robbery is scored. From one perspective, this method of counting seriously understates the crime problem, but from another, it prevents undue inflation of crime statistics.

> Through a partnership between police and community, we are committed to providing residents and visitors to the Town of Clayton with a safe environment and exemplary police service. We are dedicated to providing a quality work atmosphere and developing our team through effective, timely training and progressive leadership. Through positive interaction with our neighbors, we will work to protect all people and property in our community.
>
> Blair Myhand
> Chief of Police