



2022

Clayton Police Department

Annual Report



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Introduction

Each year, the Clayton Police Department gathers information from each division to generate our annual report. The annual report provides transparency to the public about the Department's performance, accomplishments, organizational changes, and crime trends. The Clayton Police Department is a nationally accredited agency that has a strong partnership with the community. The Clayton Police Department currently maintains 61 sworn law enforcement officers and 4 non-sworn employees.

In 2022, the Clayton Police Department was organized into three divisions: Administrative Services, Special Operations, and Patrol Services. The Administrative Services Division consists of the Office of the Chief of Police, Professional Standards, CALEA, Records, and Recruitment. The Special Operations Division includes the Criminal Investigative Unit, Traffic Enforcement Unit, Parks Unit, Community Policing, Training, School Resource Officers, and Animal Control. The Patrol Division consists of four patrol squads, which includes K-9 officers. Each patrol squad is overseen by a Watch Commander, Sergeant, and Master Patrol Officer.

The Clayton Police Department provides services over 13.5 square miles with an estimated population of 32,000 people. Our fiscal year 2022 operating budget was \$6,420,723.93



Message from the Chief

It is my honor to present to you our yearly review and analysis of the activities and services provided by the Clayton Police Department in 2022. I want to continue to thank the Clayton community for supporting our Police Department. The Town of Clayton is a special place to live and work, and I remain honored and humbled to serve as Chief of Police. We have an outstanding organization made up of professional law enforcement officers and support staff dedicated to serving the citizens of our Town.

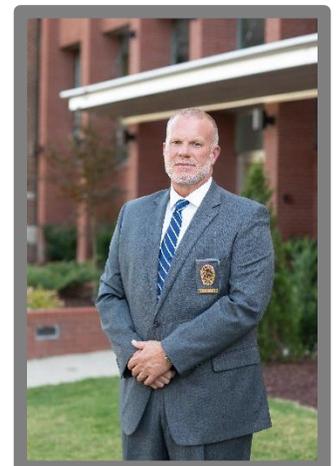
Crime prevention and community engagement remain priorities for our Police Department. The safety of our children continues to remain a priority. In 2022, we continued to host and participate in community events such as National Night Out, Pack-A-Police Car, and Christmas with a Cop. We conducted active shooter training with Town employees and members of the public. We held a Teen Police Academy during the Summer of 2022. This year we added five (5) new School Resource Officers to bring our total to seven (7) overall. We now have School Resource Officers in every school within the Town of Clayton.

As Chief of Police, I will continue to ensure that our agency is well positioned to serve and protect our community as it continues to grow at a rapid pace. In 2022, we responded to 31,810 calls for service. This was an increase of 1,839 calls from the previous year. With the support of our Town Manager, Mayor, and Town Council, we have added more staffing and funding to our Police Department. We remain committed to continuing to keep the Town of Clayton as one of the safest communities in North Carolina.

Our department continues to grow in many ways to keep pace with the increase in demands for law enforcement and public safety services. Part of my responsibilities include planning and preparing our department for the future so that we remain ready for the next challenge. While rapid growth continues to produce challenges, the men and women of our agency are dedicated professionals who further our mission to ensure that our agency provides the highest level of response to our residents. We will always strive to deliver outstanding police services to everyone, every time.

Sincerely,

Gregory W. Tart
Chief of Police



Mission, Vision & Values

Mission

To deliver outstanding police services to everyone; every time.

Vision

To be a model of law enforcement excellence by exceeding the highest standards of quality in our profession.

Values

Commitment:

We are committed to serving others before ourselves by being alert and vigilant, never influenced by bias or prejudice, and unwavering in the performance of our duties. We are respectful, fair, and ethical in every instance. We do more, endure more, and are more.

Professionalism:

We are responsive and adaptive to our community because we endeavor to be skilled, efficient, and effective in our actions and behavior. We model integrity, honesty, and bravery no matter the cost. Perfection is not our goal; excellence is.

Distinction:

We are distinct because we welcome challenge and demand teamwork. We promote creativity and innovation to achieve our maximum potential. There are none other like us.





CALEA is the Commission on Accreditation for Law Enforcement Agencies. As an organization, it establishes high standards and assesses volunteer agencies for compliance. International accreditation promotes community policing through advocacy, procedural justice, employee accountability, transparency, and integrity. Accreditation improves an agency's strong leadership foundation and connections with the local, county, or state governments. It also holds agencies at a higher accountability internally through strong standards.

In 2020 the department began a new cycle of accreditation. This cycle represents the fifth time the department has undergone review by the Commission on Accreditation. The Police Department has been CALEA certified since 2009.

New Hires

During the 2022-2023 fiscal year, the Clayton Police Department was awarded nine new positions; four police officer positions and five school resource officers. In 2022, recruitment efforts resulted in the hiring of nine law enforcement officers.



Officer Lauren Barefoot joined the Clayton Police Department in January of 2022 from the Selma Police Department with under a year of experience. Officer Barefoot is assigned to the Patrol Services Division.

Officer Evan Young joined the Clayton Police Department in January of 2022. Officer Young completed Basic Law Enforcement Training at the Johnston Community College in December 2021. Officer Young is assigned to the Patrol Services Division.



Officer John Chopski joined the Clayton Police Department in April of 2022. Officer Chopski completed Basic Law Enforcement Training at the Johnston Community College in December 2021. Officer Chopski is assigned to the Patrol Services Division.

Officer Dylan Bowen joined the Clayton Police Department in May of 2022 from the Selma Police Department with six years of experience. Officer Bowen is assigned to the Patrol Services Division.





Emily Shotwell joined the Clayton Police Department in July of 2022 from the Raleigh Police Department with three years of experience. Officer Shotwell is assigned to the Patrol Services Division.

Officer Edward Pistola joined the Clayton Police Department in August of 2022 from the Raleigh Police Department with two years of experience. Officer Pistola is assigned to the Patrol Services Division.



Officer David Barbour joined the Clayton Police Department in September of 2022 from the Smithfield Police Department with seven years of experience. Officer Barbour is assigned to the Patrol Services Division.

Officer Christopher Outlaw joined the Clayton Police Department in September of 2022 from the Wilson Police Department with 18 years of experience. Officer Outlaw is assigned to the Patrol Services Division.



Officer Hamilton King joined the Clayton Police Department in October of 2022 from the Surf City Police Department with three years of experience. Officer King is assigned to the Patrol Services Division.

Promotions



Captain Brian Temple was promoted from the rank of Lieutenant in August 2022. Captain Temple has been with the Clayton Police Department since February of 2001 and is assigned as the Special Operations Division Commander.



Lieutenant Drew Medlin was promoted from the rank of Sergeant in October 2022. Lieutenant Medlin has been with the Clayton Police Department since April of 2009 and is assigned to the Patrol Services Division as Shift Watch Commander.



Lieutenant Jeff Young was promoted from the rank of Sergeant in October 2022. Lieutenant Young has been with the Clayton Police Department since November 2014 and is assigned to the Patrol Services Division as Shift Watch Commander.



Sergeant Mark Somerville was promoted from the rank of Master Police Officer in October 2022. Sergeant Somerville has been with the Clayton Police Department since July of 2005 and is assigned to the Patrol Services Division.



Sergeant Gregory Morris was promoted from the rank of Master Police Officer in October 2022. Sergeant Morris has been with the Clayton Police Department since January 2019 and is assigned to the Special Operations Division Traffic Unit.



Master Police Officer Jared Backey was promoted from Police Officer in October 2022. Master Officer Backey has been with the Clayton Police Department since January of 2021 and is assigned to the Patrol Services Division.



Master Police Officer Mark Fidler was promoted from Police Officer in October 2022. Master Officer Fidler has been with the Clayton Police Department since April of 2021 and is assigned to the Patrol Services Division.



Detective Neil Budden was promoted from the rank of Master Police Officer in April 2022. Detective Budden has been with the Clayton Police Department since July of 2020 and is assigned to the Criminal Investigations Unit.

Professional Development

**NC STATE
UNIVERSITY**

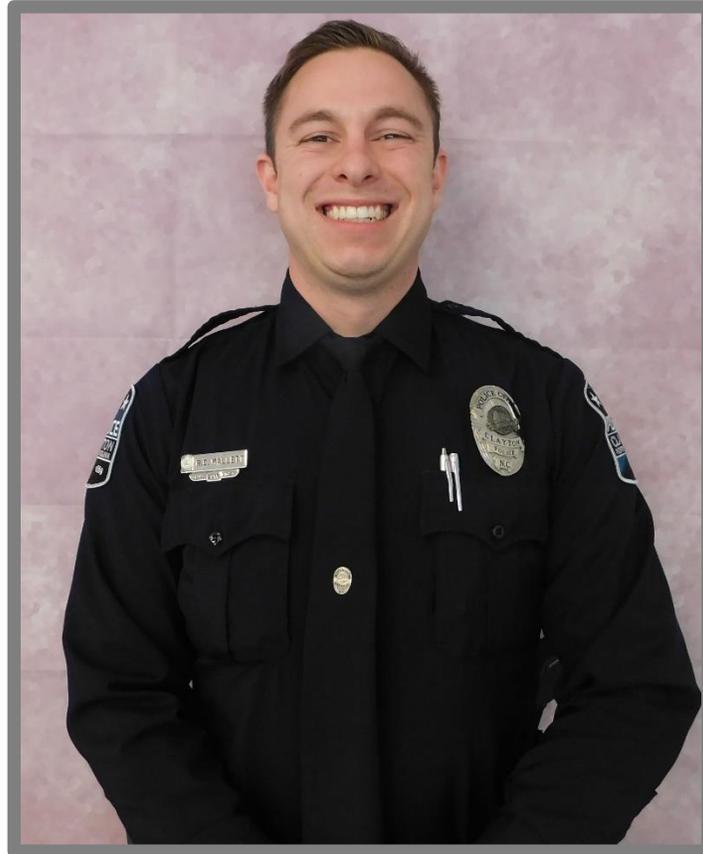
Administrative Officers Management Program



Lieutenant Colonel “Bill” Kilpatrick graduated from the 94th session of the Administrative Officers Management Program (AOMP) at NC State University. AOMP is a 12-week intensive academic program where graduates earn 15 hours of college credits (9 undergraduate and 6 graduate). AOMP is made up of law enforcement professionals across the country and taught by NC State faculty members that focus on leadership, management, and public administration.



Police Officer of the Year



Officer Chad Mallett joined the Clayton Police Department in July 2019. As a member of CPD, Officer Mallett has excelled in traffic enforcement, drug enforcement, and warrant service activities. Officer Mallett is a previous recipient of the Department’s Lifesaving Award. Officer Mallett seeks training opportunities to develop his skills and abilities and incorporates those trainings into his patrol duties. Officer Mallett is a dedicated employee willing to assist the citizens he serves and his fellow officers. He is one of the hardest working officers assigned to the Patrol Division. Due to his hard work and loyalty, Officer Mallett was recognized as the 2022 Clayton Police Officer of the Year.

Retirements

Major Jon Gerrell honorably served the citizens of Clayton for 27 years. Major Gerrell joined the Clayton Police Department in September of 1995 from the Benson Police Department. Throughout his career Major Gerrell served as a Motorcycle Officer, Detective, Sergeant, Lieutenant, Captain, and Major. Major Gerrell retired in August 2022.

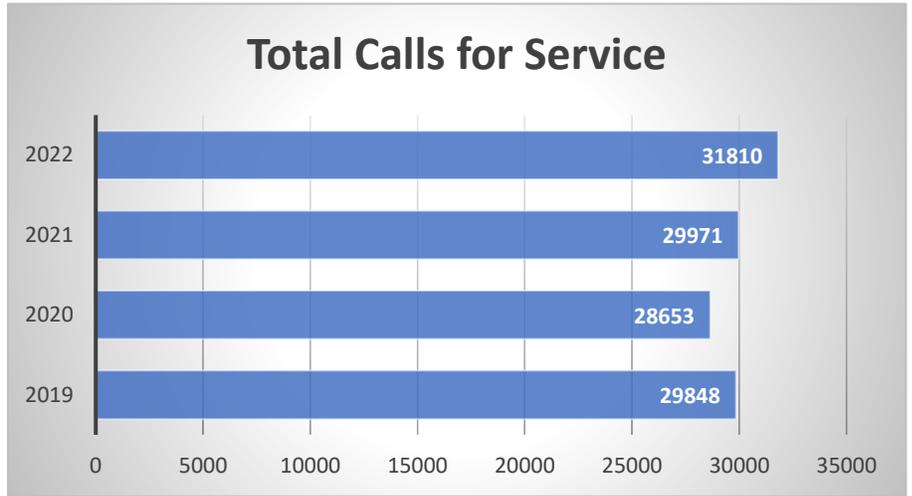


Lieutenant Jason Hutchins honorably served the citizens of Clayton for 24 years. Lieutenant Hutchins joined the Clayton Police Department in June of 1998 from the Durham Police Department. Throughout his career Lieutenant Hutchins served as a Sergeant, Lieutenant, and Interim Captain. Lieutenant Hutchins retired in August 2022.



Calls for Service

Calls for service can be initiated by an officer or advised to an officer by a variety of means to include, but not limited to, being dispatched by 911 central communications, approached in person, email correspondence, and/or a growing number of social media notifications. Calls for service can vary in nature, severity, and level of resources needed to address the issue. These calls encompass a wide variety of police functions to include, but not limited to, responses to crimes in progress, traffic accident investigations, domestic disturbances, security checks, escorts, and other officer-initiated activity.



In 2022, Clayton Police Officers responded to 31,810 calls for service, a 6.1% increase from 29,971 in 2021.

Crime in Clayton

National Incident Based Reporting System (NIBRS)

The Clayton Police Department submits crime statistics to the National Incident-Based Reporting System (NIBRS). NIBRS was developed by the Federal Bureau of Investigation to improve the overall quality of crime data collected by law enforcement.

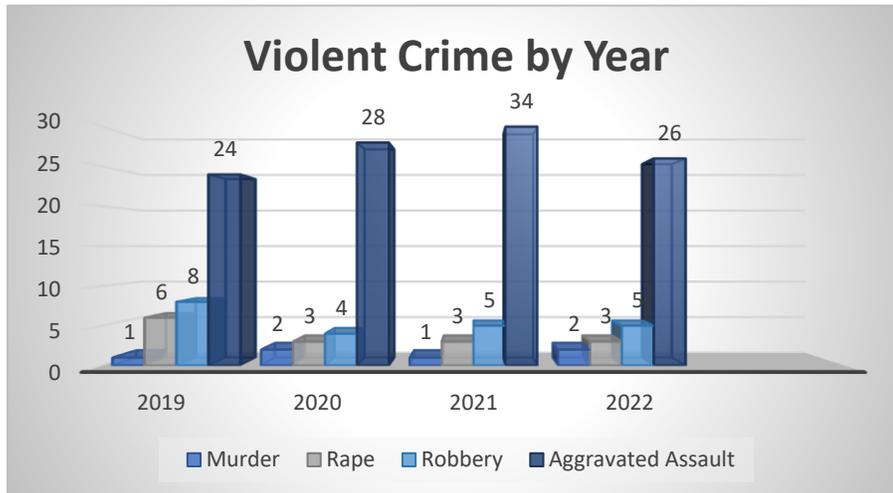
NIBRS captures details on each single crime incident as well as on separate offenses within the same incident. Unlike data previously reported through the Uniform Crime Report (UCR) Program, NIBRS goes much deeper because of its ability to provide circumstances and context for crimes like location, time of day, and whether the incident was cleared. It can provide more useful statistics to promote constructive discussion, measured planning, and informed policing.

When used to its full potential, NIBRS provides greater specificity in reporting offenses, collects more detailed information, provides greater analytic flexibility, and helps give context to specific crime problems such as drug/narcotics and sex offenses, as well as modern crime issues like animal cruelty, identity theft, and computer hacking.

Part I Offenses

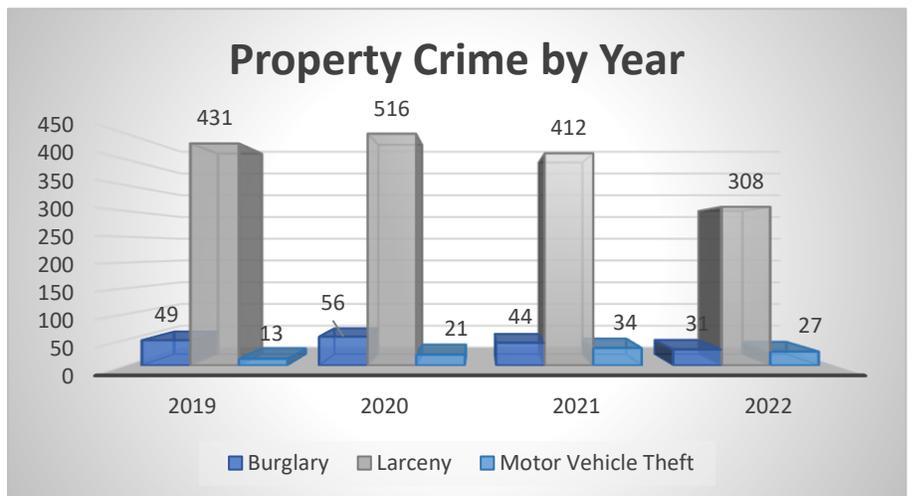
In 2022, the Town of Clayton experienced a 24.7% decrease in the total number of Part I crimes reported. Part I crimes encompass violent crimes (murder, rape, and robbery) and property crimes (larceny, burglary, and motor vehicle theft). The Town experienced a significant decrease in all but three of the Part I crimes. Murder, rape and robbery remained consistent with the last two years of reporting.

Crime Types:	2019	2020	2021	2022	21-22 Change	Percentage
Murder	1	2	2	2	0	0.0%
Rape	6	3	3	3	0	0.0%
Robbery	8	4	5	5	0	0.0%
Aggravated Assault	24	28	34	26	-8	-23.5%
Violent Crime Total	38	37	44	36	-8	-18.2%
Burglary	49	56	44	31	-13	-29.5%
Larceny	471	516	412	308	-104	-25.2%
Motor Vehicle Theft	13	21	34	27	-7	-20.6%
Property Crime Total	533	593	490	366	-124	-25.3%
Total Part I Offenses	571	630	534	402	-132	-24.7%



The total number of violent crimes reported in 2022 was 36, 18.2% decrease from the 44 reported in 2021. Reported murders, rapes and robberies in 2022 remained consistent with those reported in 2021. Aggravated assaults were down eight in 2022 as compared to 2021, decreasing from 34 to 26.

The total number of property crimes reported in 2022 was 366, a 25.3% decrease from the 490 reported in 2021. Seven fewer motor vehicle thefts were reported in 2022, decreasing from the 34 reported in 2021 to 27. For the second straight year, larcenies decreased by over 100 reported incidents in 2022. The number of burglaries reported in 2022 was 31, which decreased by 29.5% from 44 in 2021.



The Town of Clayton experienced a 24.7% decrease in Part I offenses, and the crime rate remains well below state and national levels; however, this fact is of little consolation to those who have been victimized. The Clayton Police Department has shown a steadfast commitment to improving our department while creating a better place to live, work and visit.

Biased-Based Policing

The Clayton Police Department is committed to treating all persons with respect and dignity. Thorough annual review of traffic stop data, use of force data, and complaint investigation practices helps the department ensure that officers are policing without bias. The 2022 analysis of the aforementioned data did not indicate bias in CPD interactions with the public. Additionally, there were no complaints of racially-based enforcement by the CPD in 2022.

The following is a report indicating Enforcement Action Taken by Driver's Sex, Race, and Ethnicity. This report displays statistics based on Enforcement Action Taken (Verbal Warning, Written Warning, Citation Issued, On-View Arrest, or No Action Taken); by Driver's Sex, Race and Ethnicity.

Similar reports can be found at: <https://trafficstops.ncsbi.gov/>

Clayton Police Department

Enforcement Action Taken by Driver's Sex, Race, and Ethnicity

Wednesday, March 8, 2023

Report From 1/1/2022 through 12/31/2022

Action	Gender	White	Black	Native American	Asian	Other	Total By Race	Hispanic	Non Hispanic	Total By Ethnicity
Citation Issued	Female	246	147	1	2	0	396	65	331	396
No Action Taken	Female	12	10	0	1	0	23	0	23	23
On-View Arrest	Female	11	15	0	0	0	26	0	26	26
Verbal Warning	Female	495	375	0	3	0	873	118	755	873
Written Warning	Female	37	12	0	0	0	49	6	43	49
Citation Issued	Male	382	257	1	3	0	643	141	502	643
No Action Taken	Male	17	12	0	0	0	29	5	24	29
On-View Arrest	Male	44	37	0	0	0	81	10	71	81
Verbal Warning	Male	776	552	6	6	4	1344	199	1145	1344
Written Warning	Male	27	11	0	0	0	38	4	34	38
Female Total	Female	801	559	1	6	0	1367	189	1178	1367
Male Total	Male	1246	869	7	9	4	2135	359	1776	2135
Total		2047	1428	8	15	4	3502	548	2954	3502

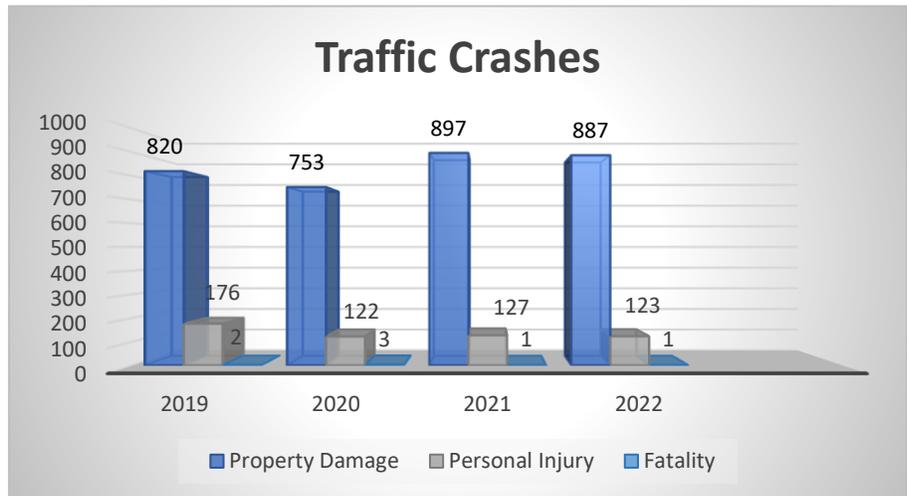
Traffic Analysis

Traffic Safety

The Clayton Police Department is dedicated to traffic safety and educating the public on safe driving practices. Through education, the department desires to gain compliance to motor vehicle laws; however, the department understands the importance of proactive enforcement of the laws. In 2022, CPD participated in all North Carolina Governor’s Highway Safety Initiatives and conducted several traffic safety checkpoints to ensure motorists are abiding by the laws.

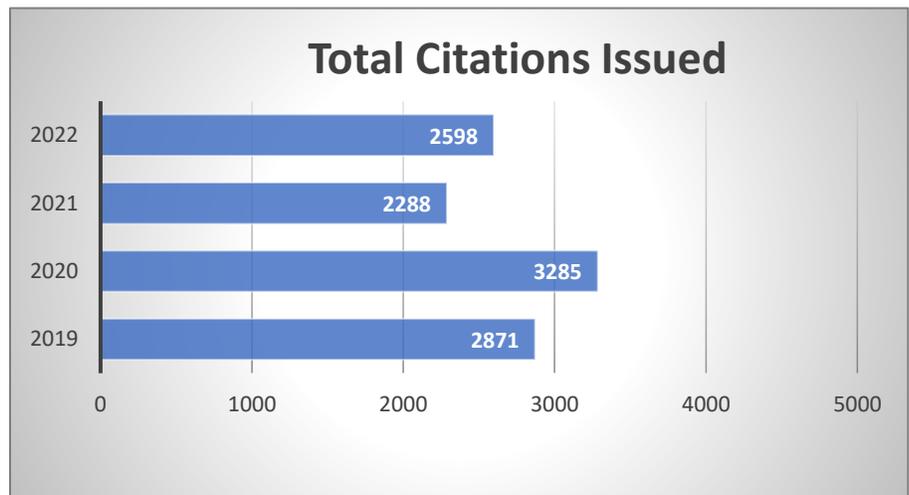
Traffic Crash Data

The Clayton Police Department investigated 1,010 traffic crashes in 2022, up 9.2% from 925 in 2021. Of those crashes, 123 reported were personal injury, a 3.1% decrease from the 127 in 2021. There was one fatality in 2022 which remained the same as 2021.



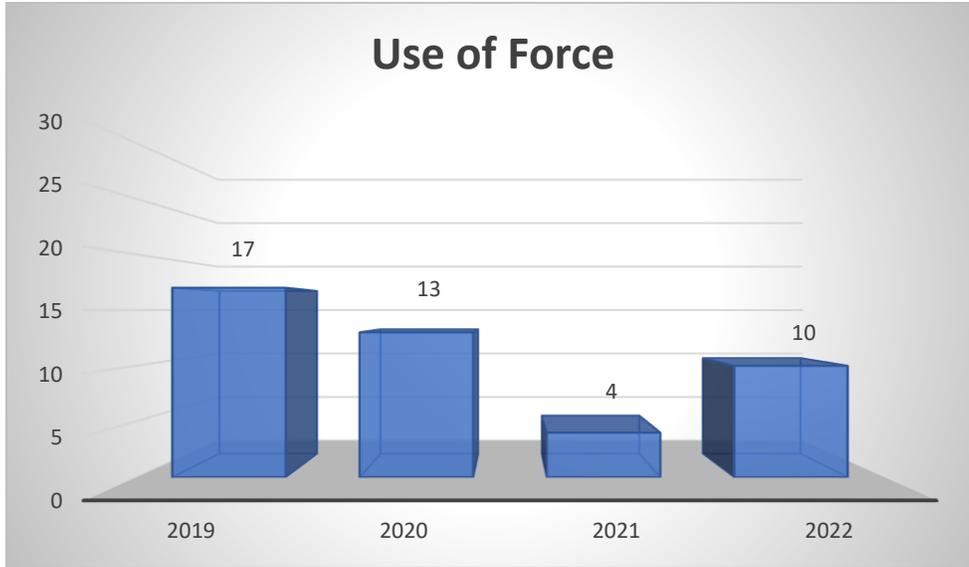
Traffic Citation Data

In 2022, the Clayton Police Department issued a total of 2,598 traffic citations, a 13.5% increase from the 2,288 written in 2021.

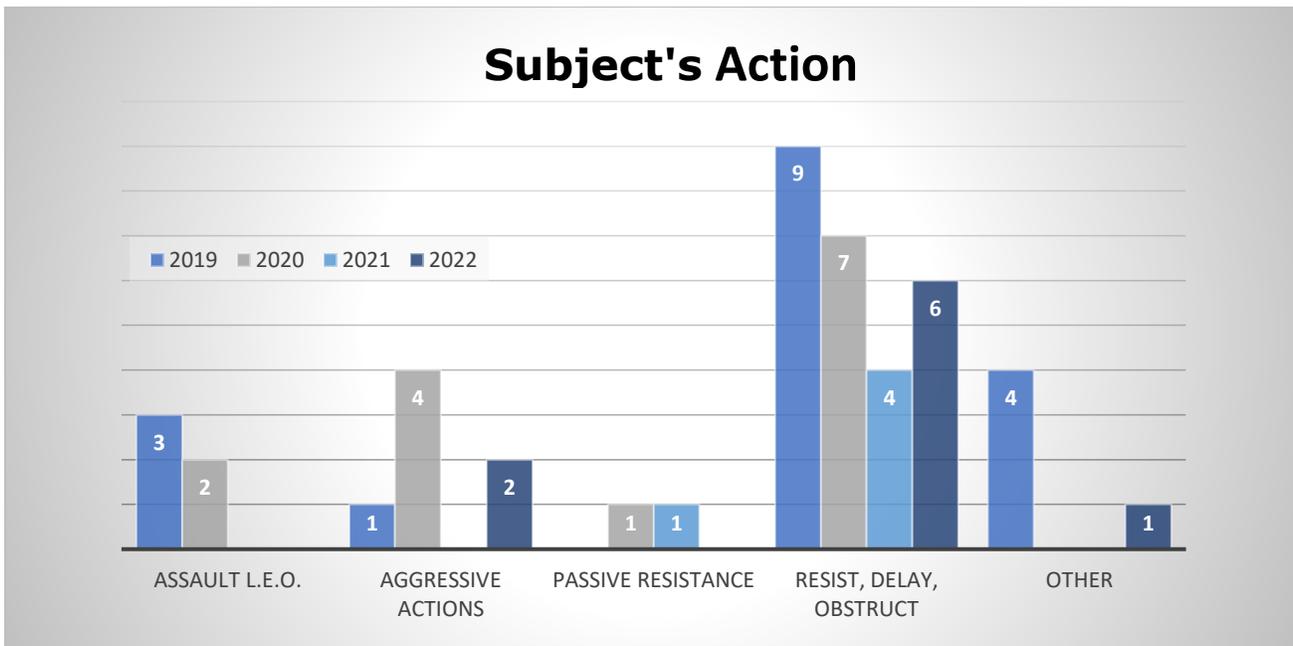


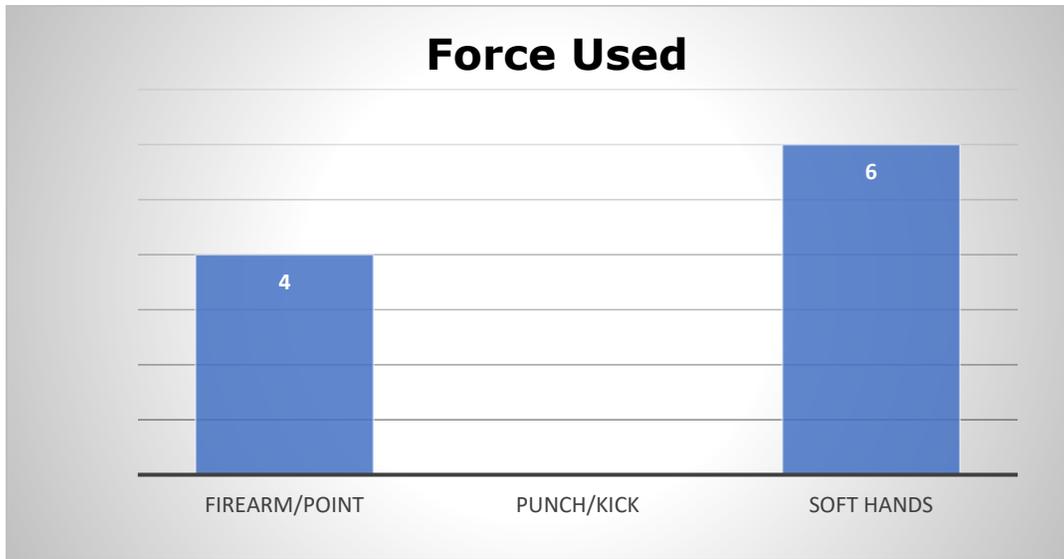
Use of Force

Clayton Police Department policy requires officers to document the use of force (UOF) on every occasion when physical force is used on another person. Each UOF is reviewed by supervisory staff to ensure the appropriate amount of force was delivered to safely control the behavior of the respective person. In 2022, the Clayton Police Department reported 10 encounters requiring the use of reasonable force, an increase of six from the four reported in 2021.



Subject’s action that necessitated the use of reasonable force and the type of force used:



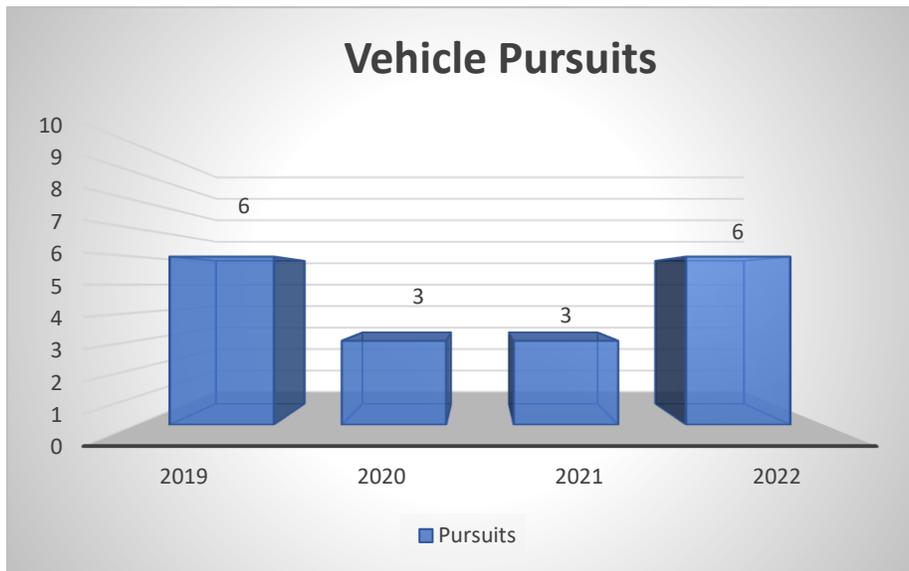


The analysis shows that the most used type of force during the 2022 calendar year was physical force. This would include soft hand techniques. Of the ten use of force incidents in 2022, officers used physical force six times. Of the ten incidents in 2022, four were “Firearm Point.”

The analysis of the documented use of force does not illustrate any tendency for officers of the department to use force when it is not necessary. In the cases reviewed from 2022, efforts were made in each situation to use only the necessary amount of force to effect the arrest of the suspects.

Vehicle Pursuits

The Clayton Police Department reported six vehicle pursuits during the 2022 calendar year. Each incident was recorded and forwarded through the chain of command. The actions of the officers involved in each pursuit were reviewed at each level within the command structure to ensure policy and procedures were followed.



After a
of all
pertaining to
pursuits, all
be within

thorough review
information
the six vehicle
were found to
policy.

Community Outreach

As our Mission Statement Suggests, the Clayton Police Department strives “to deliver outstanding police service to everyone; every time.” One way that we accomplish this mission is through the fundamental principles of Community Policing. Community Policing promotes transparency between the Department and citizens of Clayton, which gives the community an opportunity to provide direct feedback about the police services they receive. Community Policing also allows the development of partnerships that garner trust beyond the badge.

Throughout the course of 2022, Clayton Police have taken a leading role in promoting Community Policing.

Christmas with a Cop is an annual event where police officers, civilian staff, and volunteers shop for underprivileged children in the Clayton community. On December 20th, the Clayton Police Department delivered more than 200 Christmas gifts, turkeys, and gift cards to nine families and 30 kids throughout the Town of Clayton.



National Night Out is an event geared toward bringing the police and community together to promote two factors in a relationship: communication and trust.



Coffee with a Cop is an event where citizens of Clayton and officers have the chance to meet in a casual environment and create contact with one another. This program has been utilized by Clayton Police for several years and has been successful in establishing relationships with our community.



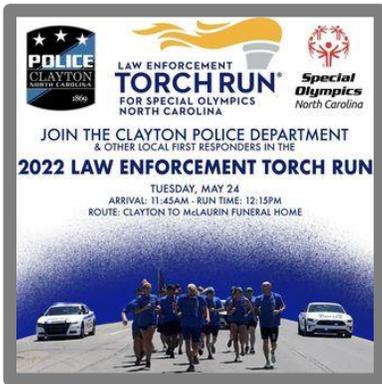
Pack-A-Police Car is an event that allows the Police Department to assist local schools in gaining school supplies for the upcoming school year. This year members of the Clayton Police Department partnered with Walmart on this successful event.



National Walk and Bike to School Day the Clayton Police Department provided students from Cooper Academy and Riverwood Elementary schools with a Police escort to their schools. This not only promotes health and safety for the students, it also provides officers an opportunity to build relationships with our youth.



Special Olympics of North Carolina Clayton Police Department participates yearly in the NC Law Enforcement Torch Run for Special Olympics.



Teen Academy Clayton Police Department hosts a Teen Academy every summer. Town residents ages 15-18 join Clayton officers throughout the week and learn about law, behavioral science, drug prevention, gang resistance, and life skills from officers with real world experience. There are also be field trips throughout the week.



Conclusion

This report provides the reader with information regarding the various divisions and units within the Clayton Department and gives them a glimpse into our activities and accomplishments during 2022. The Clayton Police Department continues to adapt to the changing demands and trends in law enforcement and works diligently to maintain a partnership with the citizen of the Town of Clayton.

The report also contains information regarding crime trends in the community. We continue to serve the citizens of Clayton to the best of our ability by sharing data and activities with the community to keep citizens well informed. We have and will continue to remain diligent in addressing crime and safety issues throughout the Town of Clayton. If you should ever need us, we are here to serve you!



**“TO DELIVER OUTSTANDING POLICE SERVICES TO EVERYONE;
EVERYTIME.”**