



# 2021

# Clayton Police Department

## Annual Report



*This document is provided in an electronic format. Copies are available for download from the Clayton Police Department website at [ClaytonNC.org/Police/annual-reports.aspx](http://ClaytonNC.org/Police/annual-reports.aspx)*



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## Introduction

Each year, the Clayton Police Department (CPD) gathers information from each division to generate our annual report. The annual report provides transparency to the public about the Department's performance, accomplishments, organizational changes, and crime trends. The Clayton Police Department is a nationally accredited agency that has a strong partnership with the community. The Clayton Police Department currently maintains 52 sworn law enforcement officers and 4 non-sworn support staff employees.

In 2021, the Clayton Police Department reorganized the agency into three divisions: Administrative Services, Special Operations, and Patrol Services. The Administrative Services Division consists of the Office of the Chief of Police, Professional Standards, CALEA, Records, and Recruitment. The Special Operations Division includes the Criminal Investigative Unit, Traffic Enforcement and Parks Unit, Community Policing, Training, School Resource Officers, and Animal Control. The Patrol Division consists of four patrol squads, which includes three K-9 officers. Each patrol squad is overseen by a Watch Commander, Sergeant, and Master Patrol Officer.

The Clayton Police Department provides services over 13.5 square miles with an estimated population of 30,000 people. Our fiscal year 2021 operating budget was \$5,847,833.00. The Police Department managed to offset some general fund expenditures through a Governors Highway Safety Program (GHSP) grant, drug forfeitures, and other sources of revenue.



*Commitment - Professionalism - Distinction*

**Message from the Chief**

It is my honor to present to you our yearly review and analysis of the activities and services provided by the Clayton Police Department in 2021. I would like to thank the Clayton community for their support of our Police Department. The Town of Clayton is truly a special place to live and raise a family, and I remain honored and humbled to serve as Chief of Police. We have an outstanding organization made up of professional law enforcement officers and support staff who are dedicated to serving the residents and businesses of our town.

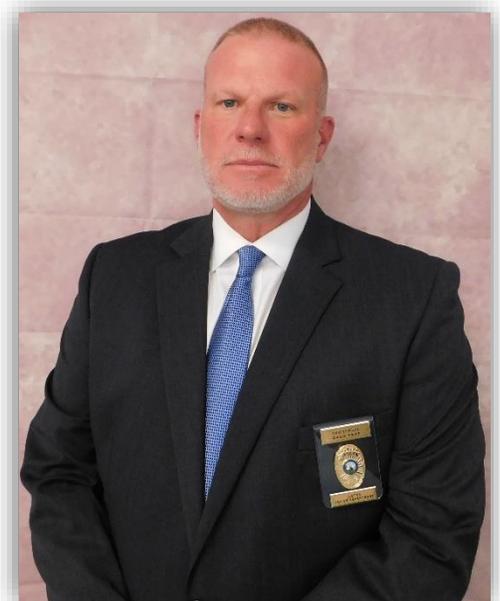
Crime prevention and community engagement continue to be priorities for our Police Department. As Chief of Police, I will continue to ensure that our agency is well positioned to serve and protect our community as it grows at a rapid pace. We continue to evaluate our methods and procedures to determine if we are efficiently serving our community in the best way possible. We are committed to keeping the Town of Clayton as one of the safest communities in North Carolina.

I am proud of all our employees who have put their devotion to the Town and community above their own well-being as we navigated the COVID pandemic for another year. The Police Department continues to strive in keeping our service to the public at the highest level as we move into year 2022.

I look forward to the future of the Town of Clayton as we have been designated as one of the fastest growing communities in our State. While rapid growth can produce additional challenges, I am confident that the men and women of our agency are dedicated professionals who will further our mission to ensure that our agency provides the highest level of service to our residents.

Sincerely,

Gregory W. Tart  
Chief of Police



## Mission, Vision & Values

### Mission

To deliver outstanding police service to everyone; every time.

### Vision

To be a model of law enforcement excellence by exceeding the highest standards of quality in our profession.

### Values

#### *Commitment:*

We are committed to serving others before ourselves by being alert and vigilant, never influenced by bias or prejudice, and unwavering in the performance of our duties. We are respectful, fair, and ethical in every instance. We do more, endure more, and are more.

#### *Professionalism:*

We are responsive and adaptive to our community because we endeavor to be skilled, efficient, and effective in our actions and behavior. We model integrity, honesty, and bravery no matter the cost. Perfection is not our goal; excellence is.

#### *Distinction:*

We are distinct because we welcome challenge and demand teamwork. We promote creativity and innovation to achieve our maximum potential. There are none other like us.





CALEA is the Commission on Accreditation for Law Enforcement Agencies. As an organization, it establishes high standards and assesses volunteer agencies for compliance. International accreditation promotes community policing through advocacy, procedural justice, employee accountability, transparency, and integrity. Accreditation proves an agency's strong leadership foundation and connections with the local, county, or state governments. CALEA reduces an agency's level of risk or liability within the community, thus allowing a savings in tax dollars to the citizens. It also holds agencies at a higher accountability internally through strong standards.

In 2020 the department began a new cycle of accreditation. This cycle represent the fifth time the department has undergone review by the Commission on Accrediation. The Police Department has been CALEA accredited since 2009.

**New Hires**

During the 2021-2022 fiscal year, the Clayton Police Department was awarded six new positions. The Clayton Police Department is selective in its hiring process. In 2021, recruitment efforts resulted in the hiring of 13 highly qualified law enforcement officers.



**Officer Alexandria Woodall** joined the Clayton Police Department in March of 2021. Officer Woodall is a graduate of Basic Law Enforcement Training at Central Carolina Community College.

**Officer Jared Backey** joined the Clayton Police Department in January of 2021. Before joining CPD, Officer Backey served nine years with Fayetteville Police Department. Officer Backey is also a veteran of the United States Army.



**Officer Ashton Anderson** joined the Clayton Police Department in April of 2021. Officer Anderson completed Basic Law Enforcement Training at Nash Community College in January of 2021.

**Officer Kavon Banks** joined the Clayton Police Department in April of 2021. Prior to joining CPD, Officer Banks served as an officer with the Chapel Hill Police Department. Officer Banks is also a veteran of the United States National Guard.





**Officer Mark Fidler** joined CPD in April of 2021. Prior to joining CPD, Officer Fidler served with the Selma Police Department.

**Officer Brandon Rico** joined CPD in May of 2021. Officer Rico is a graduate of Basic Law Enforcement Training at Wake Technical Community College.



**Officer Vernon Hanchey** joined CPD in July of 2021. Prior to joining CPD, Officer Hanchey served with the Johnston County Sheriff's Office.

**Officer Patrick Crocitto** joined CPD in August of 2021. Officer Crocitto began his law enforcement career with the Chapel Hill Police Department in 2018. Officer Crocitto is a veteran of the North Carolina Army National Guard.



**Officer Jeffrey Demarest** joined CPD in September of 2021. Prior to joining CPD, Officer Demarest served two years with the Wilson Police Department.

**Officer Dustin Johnson** joined the Clayton Police Department in March of 2021. Officer Johnson retired from the North Carolina Division of Motor Vehicles as a Lieutenant. Officer Johnson brings more than 25 years of law enforcement to the department.



**Officer Angelo O'Briant** joined the Clayton Police Department in October of 2021. Prior to joining CPD, Officer O'Briant was a detention officer with the Durham County Sheriff's Department.

**Officer Damien Boyd** joined the Clayton Police Department in October of 2021. Prior to joining CPD, Officer Boyd was a deputy with the Wake County Sheriff's Department.



**Officer Rodney Barbour** joined the Clayton Police Department in December of 2021. Officer Barbour was previously employed with the Johnston County Sheriff's Office where he served the citizens of Johnston County for 10 years.

**Christina McLamb** joined the Clayton Police Department in October of 2021, as the CALEA Manager. Christina's responsibility will be proactively developing, drafting and updating departmental policies and procedures in compliance with CALEA standards.



**Promotions**

The **Master Patrol Officer** (MPO) is a supervisory sworn position within a Patrol Squad. The MPO performs supervisor duties and responsibilities in the applicable job description in the absence of the Patrol Sergeant.



**Master Patrol Officer Neil Budden** was promoted in July of 2021. He is currently assigned to the Patrol Division.



**Master Patrol Officer Stephen Carter** was promoted in July of 2021. In addition to his leadership duties, MPO Carter is also a canine handler for the department. He and his K-9 partner Tim are currently assigned to the Patrol Division.



**Master Patrol Officer Mark Somerville** was promoted in July of 2021. MPO Somerville has been with the department since 2005. He is currently assigned to the Patrol Division.



**Master Patrol Officer Gregory Morris** was promoted in July of 2021. In addition to his leadership duties, MPO Morris is also a canine handler for the department. He and his K-9 partner Titan are currently assigned to the Patrol Division.



**Detective Jamie Brantley** was promoted in September of 2021. Detective Brantley has been with the department since July of 2007. Prior to his promotion Detective Brantley was a Canine Handler in the patrol division. Detective Brantley is currently assigned to the Criminal Investigative Unit.



**Sergeant Timothy Marquis** was promoted in March of 2021. Sergeant Marquis has been with the department since 2019. He has served as a police officer in the Patrol Division and a traffic officer on the Traffic Unit. He is currently assigned to the Patrol Division.



**Sergeant Timothy Mims** was promoted in March 2021. Sergeant has been the department since September of 2013. Sergeant Mims is currently assigned to the Patrol Division.



**Lieutenant Brian Temple** was promoted in February of 2021. Lieutenant Temple has been with the department since 2000. He previously worked in the Patrol Division and also served as a Detective. Lieutenant Temple currently serves as the Lieutenant over the Support Services Unit.



**Lieutenant Bill Kilpatrick** was promoted in September of 2021. Lieutenant Kilpatrick began his career with the Clayton Police Department in March of 2003. Lieutenant Kilpatrick has served CPD as a Patrol Officer, Master Officer, Detective, Sergeant, and currently is assigned as the Criminal Investigative Unit Lieutenant.



**Captain Russell Flint** was promoted in September of 2021. Captain Flint has been with the department since March 2006. During his tenure he has served as a police officer, patrol sergeant, Detective, Support Services Lieutenant and Patrol Lieutenant. Captain Flint currently oversees the Patrol Services Division.

Professional Development



**Advanced Law Enforcement Certification**



**Sergeant Daniel Evans** was awarded his Advanced Law Enforcement Certificate through the North Carolina Criminal Justice Education and Training Standards Division in December 2021. Sergeant Evans has been with the department for 7 years.



### Intermediate Law Enforcement Certification

**Master Patrol Officer Stephen Carter** was awarded the Intermediate Law Enforcement Certificate through the North Carolina Criminal Justice Education and Training Standards Division in July 2021.



**Officer Morgan Dobson** was awarded her Intermediate Law Enforcement Certificate through the North Carolina Criminal Justice Education and Training Standards Division in September of 2021.





**Police Officer of the Year**



**Sergeant Daniel Evans** joined the Clayton Police Department in 2015. As a member of CPD, Sergeant Evans has served as a patrol officer, traffic officer and is currently the only Drug Recognition Expert (DRE) in the department. In addition to these duties, Sergeant Evans is a general instructor for the State of North Carolina. Sergeant Evans is a dedicated employee that is willing to assist the citizens that he serves as well as his fellow officers. Due to his hard work and loyalty, Sergeant Evans was recognized as the 2021 Clayton Police Officer of the Year.



### Town of Clayton Employee of the Year



**Detective Jamie Brantley** has been a dedicated member of the Clayton Police Department since July of 2007. During his tenure, Detective Brantley has served as a Patrol Officer, Canine Handler, Master Patrol Officer, and in 2021 was promoted to Detective. Detective Brantley has served the citizens of Clayton with honor, dignity, and compassion. Due to his hard work and dedication, Detective Brantley was recognized as the 2021 Town of Clayton Employee of the Year.



### Life Saving Award

**Officer Carlos Lerma & Officer Chad Mallett** responded to an overdose call in January 2021. Upon arriving Officer Lerma began administering chest compressions, while Officer Mallett administered a dose of Naxolone to the unresponsive male. Clayton Fire and Johnston County EMS arrived on scene as the male began to regain consciousness. Officer Lerma's and Officer Mallett's quick response to render aid are credited with saving this subject's life. Both officers were presented with the Life Saving Award during a Town Council Meeting.



**Officer Ashton Anderson** responded to an unresponsive person call in September 2021. Officer Anderson retrieved Naxolone while exiting his patrol car and upon discovering the subject had overdosed, Officer Anderson administered a dose of Naxolone and performed sternum rubs. The subject regained consciousness and was further treated by Johnston County EMS. Officer Anderson was presented the Life Saving Award for his forward thinking and actions in saving a life.



**Lieutenant John LeQuire, Sergeant Timothy Mims, Officer Kavon Banks, & Officer Jeffrey Demarest** responded to a single vehicle motor vehicle crash in December 2021. Upon arriving the officers found the vehicle to be flipped upside down and on fire. Officer Demarest retrieved his fire extinguisher from his patrol car and immediately put out the fire. He then noticed two infants in the back seat of the vehicle. Officer Demarest climbed into the vehicle and rescued the infants from the car seat that had trapped them inside. Lieutenant LeQuire, a certified paramedic, monitored the infants as the men awaited Johnston County EMS and Clayton Fire Department arrival arrive on scene.

Sergeant Mims and Officer Banks attempted to locate the driver of the vehicle, who fled the scene on foot. While searching the area, they heard splashing sounds and discovered a woman who was struggling in a pond and yelling for help. Sergeant Mims and Officer Banks located a paddle boat and quickly made their way to the woman and pulled her into the boat, potentially saving her from drowning.

These four officers' efforts during this event were commendable and they were presented the Life Saving Award at a Town Council Meeting.



## Retirements



**Captain Richie Herring** honorably served the citizens of Clayton for 20 years. Captain Heering began his career in Benson, North Carolina in 1993. He joined the Clayton Police Department in February of 2001. During his tenure with the Clayton Police Department, Captain Herring served as a patrol officer, a traffic officer, an Investigative Lieutenant and a Captain. Captain Herring retired in July of 2021.



**Lieutenant Jeffrey Porter** honorably served the citizens of Clayton for 20 years. Liuetenant Porter began his career in Smithfield, North Carolina in 1993. He joined the Clayton Police Department in February of 2001. Throughout his career, Liuetenant Porter served as a patrol officer, a Sergeant and a Lieutenant. Lieutenant Porter officially retired in January 2021.



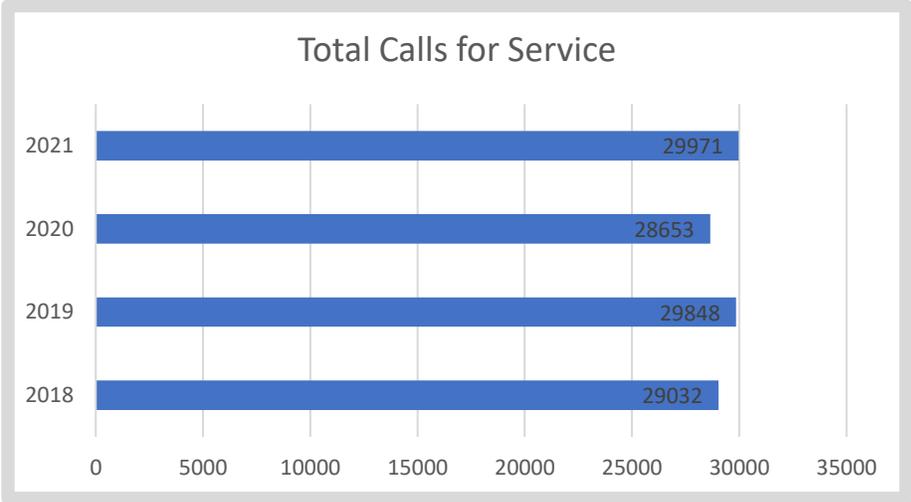
**Officer Brian Pounds** honorably served the citizens of Clayton for 11 years. Officer Pounds began his career with the Clayton Police Department in 2011. Throuhgout his tenure, Officer Pounds served a patrol officer, a traffic officer and a member of the department's Park Unit. Officer Pounds officially retired in December 2021.



**K-9 Abel** retired from the Clayton Police Department after serving 7 years alongside his partner Detective Jamie Brantley.

**Calls for Service**

Calls for service can be initiated by an officer or advised to an officer by a variety of means to include, but not limited to, being dispatched by 911 central communications, approached in person, email correspondence, and/or a growing number of social media notifications. Calls for service can vary in nature, severity, and level of resources needed to address the issue. These calls encompass a wide variety of police functions to include, but not limited to, responses to crimes in progress, traffic accident investigations, domestic disturbances, security checks, escorts, and other officer-initiated activity.



In 2021, Clayton Police Officers responded to 29,971 calls for service, a 4.3% increase from 28,653 in 2020.

**Crime in Clayton**

## National Incident Based Reporting System (NIBRS)

In 2021 the Clayton Police Department was one of the first agencies in Johnston County to begin submitting crime statistics to the National Incident-Based Reporting System (NIBRS). NIBRS was developed by the Federal Bureau of Investigation to improve the overall quality of crime data collected by law enforcement.

NIBRS captures details on each single crime incident as well as on separate offenses within the same incident. Unlike data previously reported through the Uniform Crime Report (UCR) Program, NIBRS goes much deeper because of its ability to provide circumstances and context for crimes like location, time of day, and whether the incident was cleared. It can provide more useful statistics to promote constructive discussion, measured planning, and informed policing.

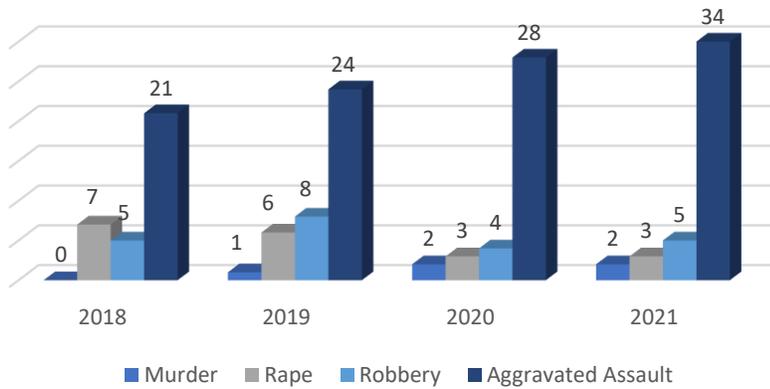
When used to its full potential, NIBRS provides greater specificity in reporting offenses, collects more detailed information, provides greater analytic flexibility, and helps give context to specific crime problems such as drug/narcotics and sex offenses, as well as modern crime issues like animal cruelty, identity theft, and computer hacking.

### Part I Offenses

In 2021, the Town of Clayton saw a 15.2% decrease in the total number of Part 1 crimes reported. Part 1 crimes encompass violent crimes (murder, rape, and robbery) and property crimes (larceny, burglary, and motor vehicle theft). This decrease is largely due to the number of reported larcenies declining from 516 in 2020 to 412 in 2021, a 20.2% increase.

Crime Types:	2018	2019	2020	2021	2021-2020 change
Murder	0	1	2	2	0
Rape	7	6	3	3	0
Robbery	5	8	4	5	1
Aggravated Assault	21	24	28	34	6
<b>Violent Crime Total</b>	<b>33</b>	<b>39</b>	<b>37</b>	<b>44</b>	<b>7</b>
Burglary	60	49	56	44	-12
Larceny	370	471	516	412	-104
Motor Vehicle Theft	10	13	21	34	13
<b>Property Crime Total</b>	<b>440</b>	<b>493</b>	<b>593</b>	<b>490</b>	<b>-103</b>
<b>Total Part I Offenses</b>	<b>473</b>	<b>532</b>	<b>630</b>	<b>534</b>	<b>96</b>

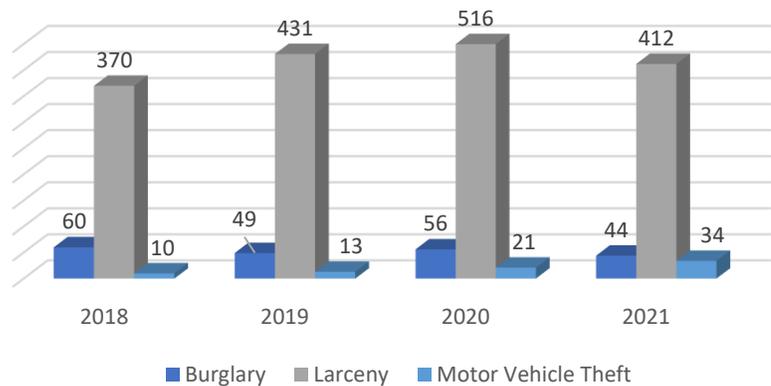
Violent Crime by Year



The total number of violent crimes reported in 2021 was 44, increasing from the 37 reported in 2020. There were two reported murders in 2021, matching 2020's total. Aggravated assaults were up six in 2021 as compared to 2020, rising from 28 to 34. Robberies were also up from 2020, rising from four to five. Reported rapes in 2021 remained consistent with 2020 at three.

The total number of property crimes reported in 2021 was 490, a 17.4% decrease from the 593 reported in 2020. 13 more motor vehicle thefts were reported in 2021, rising from the 21 reported in 2020 to 34. As previously mentioned, larcenies decreased 20.2% from 2020 to 2021. The number of burglaries reported in 2020 was 56, which was decreased by 21.4% to 44 in 2021.

Property Crime by Year



The Town of Clayton experienced a decrease in Part I offenses, and the crime rate remains well below state and national levels; however, this fact is of little consolation to those who have been victims of crime. The Police Department staff, officers, and civilian employees have shown a steadfast commitment to improving our department and to making Clayton a better place to live, work and visit.

**Biased-Based Policing**

The Clayton Police Department is committed to treating all persons with respect and dignity. Thorough annual review of traffic stop data, use of force data, and complaint investigation practices helps the department ensure that officers are policing without bias. The 2020 analysis of the aforementioned data did not indicate bias in CPD interactions with the public. Additionally, there were no complaints of racially-based enforcement by the CPD in 2020.

The following is a report indicating Enforcement Action Taken by Driver’s Sex, Race, and Ethnicity. This report displays statistics based on Enforcement Action Taken (Verbal Warning, Written Warning, Citation Issued, On-View Arrest, or No Action Taken); by Driver’s Sex, Race and Ethnicity.

Similar reports can be found at: <https://trafficstops.ncsbi.gov/>

**Clayton Police Department**

**Enforcement Action Taken by Driver's Sex, Race, and Ethnicity**  
 Tuesday, March 1, 2022  
**Report From 1/1/2021 through 12/31/2021**

Action	Gender	White	Black	Native American	Asian	Other	Total By Race	Hispanic	Non Hispanic	Total By Ethnicity
Citation Issued	Female	362	208	0	3	1	574	99	475	574
No Action Taken	Female	20	6	0	1	0	27	1	26	27
On-View Arrest	Female	19	13	0	0	0	32	1	31	32
Verbal Warning	Female	468	353	2	5	0	828	92	736	828
Written Warning	Female	21	25	0	0	0	46	2	44	46
Citation Issued	Male	595	311	1	5	3	915	198	717	915
No Action Taken	Male	32	13	0	0	1	46	9	37	46
On-View Arrest	Male	51	40	0	1	0	92	14	78	92
Verbal Warning	Male	709	479	1	4	2	1195	173	1022	1195
Written Warning	Male	25	25	0	1	0	51	4	47	51
Female Total	Female	890	605	2	9	1	1507	195	1312	1507
Male Total	Male	1412	868	2	11	6	2299	398	1901	2299
<b>Total</b>		<b>2302</b>	<b>1473</b>	<b>4</b>	<b>20</b>	<b>7</b>	<b>3806</b>	<b>593</b>	<b>3213</b>	<b>3806</b>

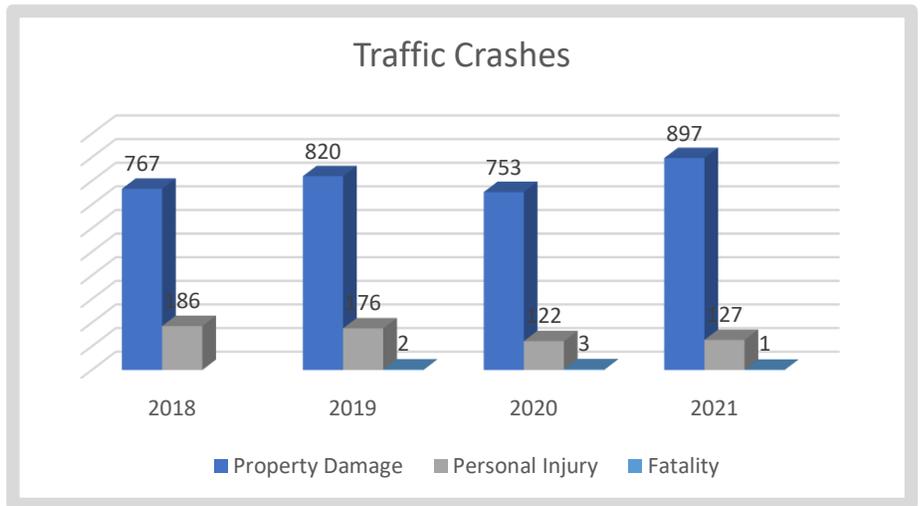
**Traffic Analysis**

**Traffic Safety**

The Clayton Police Department is dedicated to traffic safety and educating the public on safe driving practices. Through education, the department desires to gain compliance to motor vehicle laws; however, the department understands the importance of proactive enforcement of the laws. In 2021, CPD participated in all North Carolina Governor’s Highway Safety Initiatives and conducted several traffic safety checkpoints to ensure motorists are abiding by the laws.

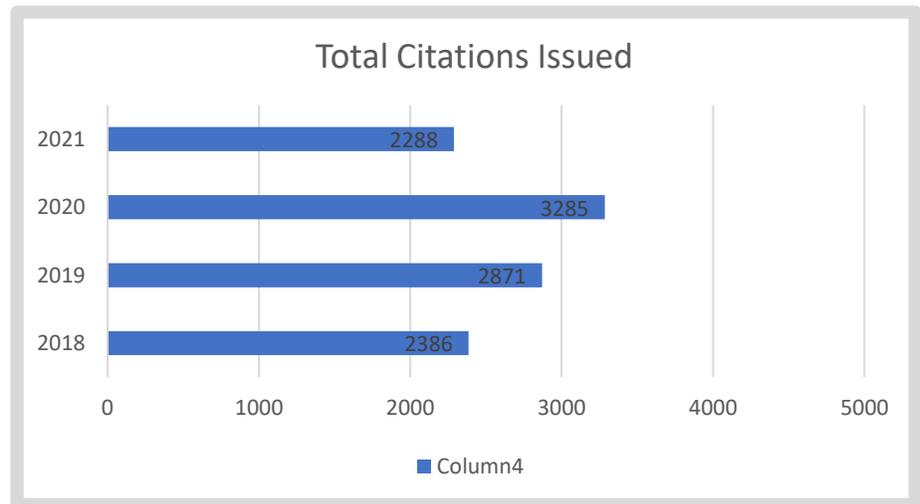
**Traffic Crash Data**

The Clayton Police Department investigated 1,023 traffic crashes in 2021, up 14.2% from 878 in 2020. Of those crashes, 127 reported were personal injury, a 3.9% increase from the 122 in 2020. There was one fatal crash in 2021, up from three in 2020.



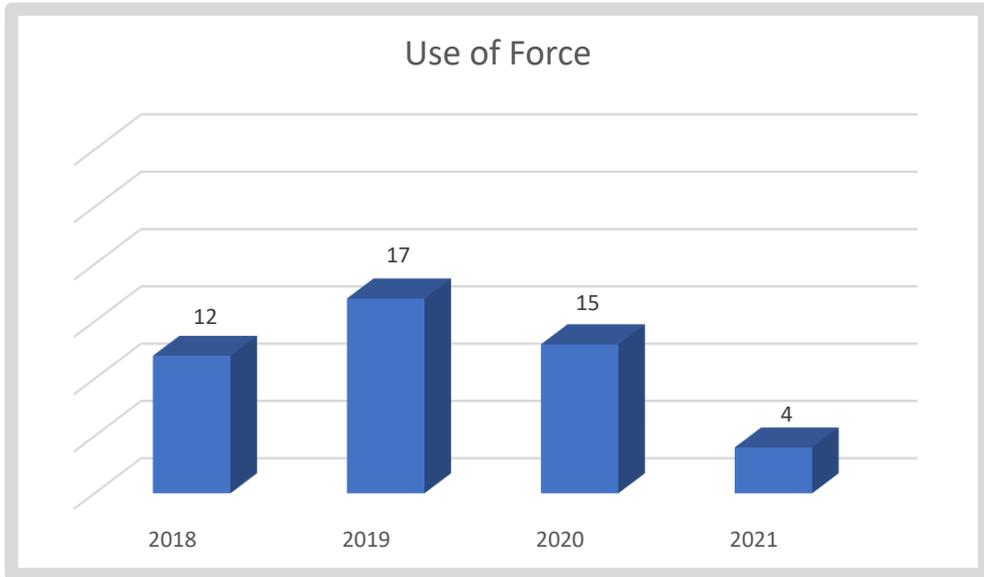
**Traffic Citation Data**

In 2021, the Clayton Police Department issued a total of 2,288 traffic citations, a 30.4% decrease from the 3,285 written in 2020. The decrease in citations issued can be correlated with the COVID-19 pandemic, staff shortages, and the reassignment of traffic personnel to a newly created Parks/Trail Unit.

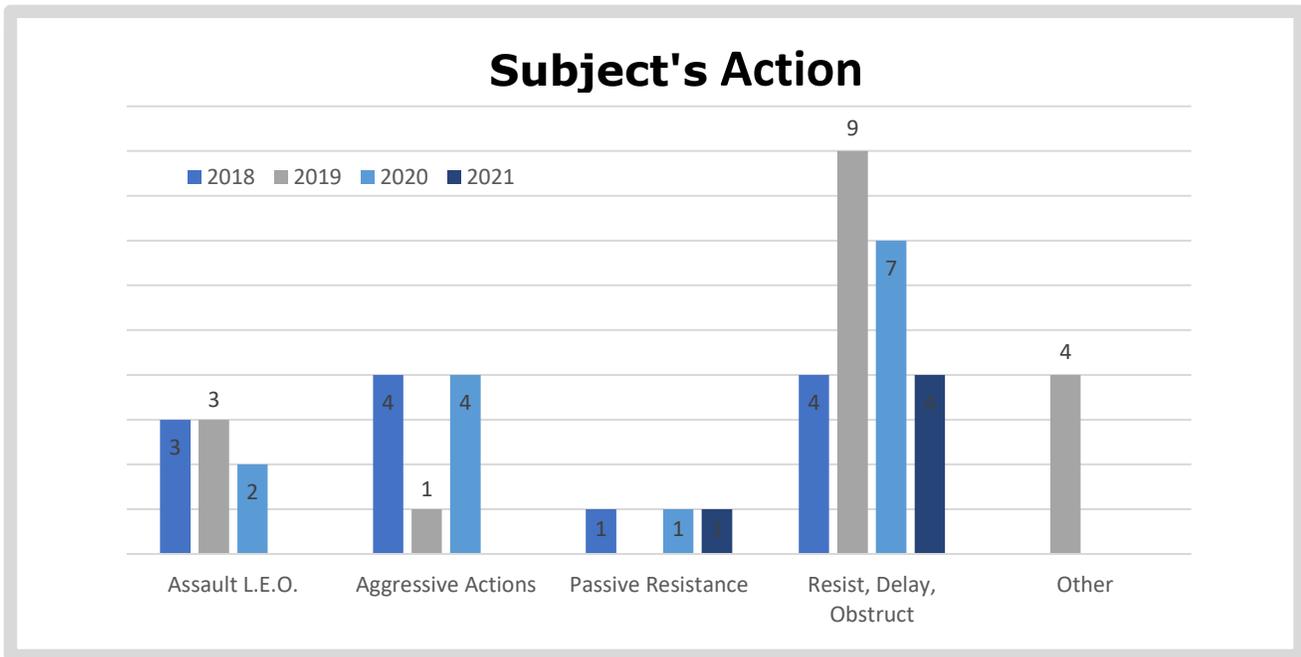


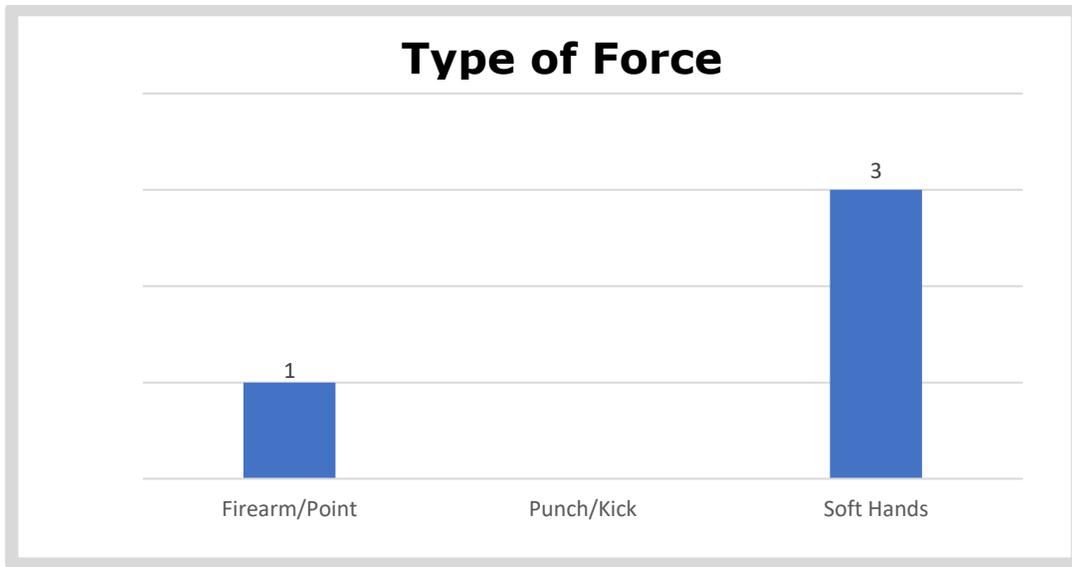
**Use of Force**

Clayton Police Department policy requires officers to document the use of force on every occasion that physical force is used on another person, and each use of force is reviewed by supervisory staff to ensure the appropriate amount of force was delivered to safely control the behavior of the respective person. In 2021, the Clayton Police Department reported four encounters requiring the use of reasonable force, accounting for eleven less than was reported in 2020, a 73.3% decrease.



Subject’s action that necessitated the use of reasonable force and the type of force used:

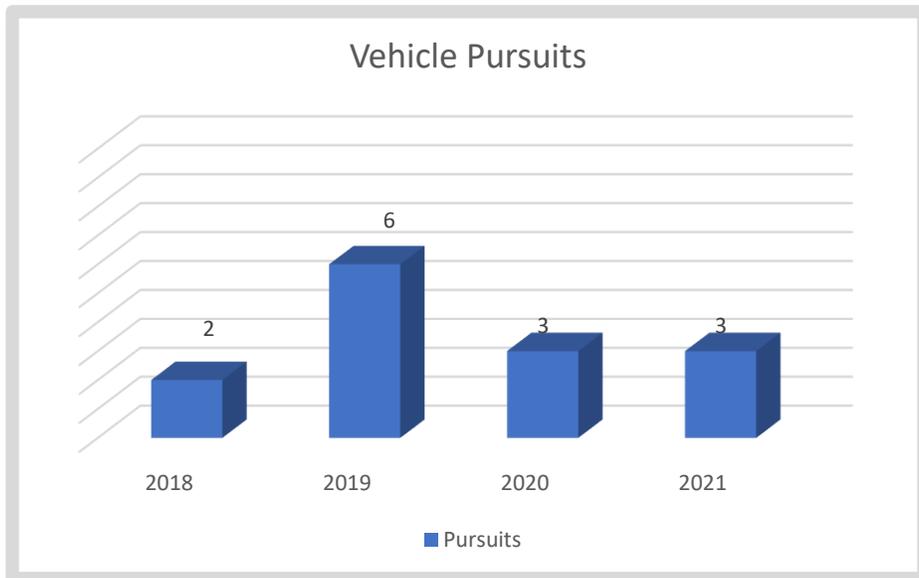




## Vehicle Pursuits

Of the five documented use of force incidents, there were no injuries report to the suspect or officer, and all were determined to be appropriate and within policy.

The Clayton Police Department reported three vehicle pursuits in 2021. Vehicle pursuits remained consistent with the three pursuits reported in 2020. CPD policy requires each vehicle pursuit to be appropriately documented and reviewed by each supervisory level, to ensure the pursuit was within policy.



After a thorough review of all information pertaining to the three vehicle pursuits, all three were found to be within policy.

## Community Outreach

As our Mission Statement Suggests, the Clayton Police Department strives “to deliver outstanding police service to everyone; every time.” One way that we accomplish this mission is through the fundamental principles of Community Policing. Community Policing promotes transparency between the Department and citizens of Clayton, which gives the community an opportunity to provide direct feedback about the police services they receive. Community Policing also allows the development of partnerships that garner trust beyond the badge.

Throughout the course of 2021, Clayton Police have taken a leading role in promoting Community Policing. The Department was involved in the following activities, projects, and programs in 2021:

**Christmas with a Cop** is an annual event where officers, staff, volunteers and their families shop with underprivileged children in the Clayton community.



**National Night Out** is an event geared toward bringing the police and community together to promote two factors in a relationship, communication and trust.

**Chaney’s Champions** The Clayton Police Department was chosen by the non-profit Chaney’s Champions to receive 50 soft teddy bears to use when a child needs a little comfort during a traumatizing event.



**Social Media** is a form of outreach that allows the department to connect with the community. The Clayton Police Department uses Facebook as a means to disseminate information relating to safety tips, crime, photographs and information regarding events.

**National Walk and Bike to School Day** the Clayton Police Department provided students from Cooper Academy and Riverwood Elementary schools with a Police escort to their schools. This not only promotes health and safety for the students, it also provides officers an opportunity to build relationships with our youth.



**Special Olympics of North Carolina** Clayton Police Department participates yearly in the NC Law Enforcement Torch Run for Special Olympics.

## Body Worn Cameras

Body-worn cameras can help improve the high quality of service expected of police officers and promote legitimacy and a sense of procedural justice that communities have about their police departments.

In October 2021, the Clayton Police Department launched its Body-Worn Camera (BWC) Program that requires the department's officers to utilize BWC's during law enforcement operations. In addition to the BWC's, the department also utilizes the WatchGuard in-car camera system, which links video with the body worn cameras. The BWC's are part of a five (5) year lease contract with Motorola.



**Conclusion**

This report provides the reader with information regarding the various divisions and units within the Clayton Department and gives them a glimpse into our activities and accomplishments during 2021. The Clayton Police Department continues to adapt to the changing demands and trends in law enforcement and works diligently to maintain a partnership with the citizen of the Town of Clayton.

The report also contains information regarding crime trends in the community. We continue to serve the citizens of Clayton to the best of our ability by sharing data and activities with the community to keep citizens well informed. We have and will continue to remain diligent in addressing crime and safety issues throughout the Town of Clayton. If you should ever need us, we are here to serve you!



**“TO DELIVER OUTSTANDING POLICE SERVICES TO EVERYONE;  
EVERYTIME.”**